

HULL PUBLIC SCHOOLS

Overview of Professional Development 2013 - 2014

Educator Evaluation Training Schedule

District Goal(s)

Work with the Hull Teachers Association to effectively implement the agreed upon evaluation instrument in accordance with the Department of Elementary and Secondary Education guidelines.

New Educator Evaluation System Training Schedule

| Description/Participants | Timeline/Strategy |
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| District leadership participate in specific training sessions at North River Collaborative, South Shore Educational Collaborative, MASS, MSSAA, & regional trainings offered by DESE | <ul style="list-style-type: none">• 2012 – 2013 School Year |
| Superintendent and Assistant Superintendent collaborate with HTA representatives and plan training model | <ul style="list-style-type: none">• Winter 2013 |
| Training by consultant, Dr. Jerry Goldberg, Teachers21, for district leadership and teacher representatives from each building | <ul style="list-style-type: none">• May 20, 2013 9:00 – 12:00• June 13, 2013 9:00 – 12:00• October 3, 2013 (half day)• November 14, 2013 (half day) |
| Educator Evaluation System training by consultant, Dr. Jerry Goldberg, Teachers21, for all staff members | <ul style="list-style-type: none">• May 20, 2013 1:10 – 4:10 |
| Training by consultant, Dr. Jerry Goldberg, Teachers21, for district leadership team | <ul style="list-style-type: none">• June 21, 2013 (full day) |
| District Determined Measures training for staff by Assistant Superintendent | <ul style="list-style-type: none">• May 13, 2013 Hull High School• May 28, 2013 Jacobs School• June 5, 2013 Memorial Middle School |
| Training facilitated by consultant Jerry Goldberg, Teachers21, for all staff members on self assessment and goal setting | <ul style="list-style-type: none">• August 27, 2013 Full day at Hull High School |
| Principals will train staff on electronic binder system | <ul style="list-style-type: none">• One hour of principal time at all buildings prior to December 2013 |

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| Building based professional development on new evaluation tool, feedback on implementation of new evaluation system, individual meetings with new teachers and NPS teachers will be held to approve goals and staff will work in teams to collaborate on common goals, & district determined measures | <ul style="list-style-type: none">September 24, 2013 professional development early release all staff across the district |
| Training will continue for staff on educator evaluation tool across the district so all are supported and informed | <ul style="list-style-type: none">January 22, 2014 Professional development releaseMarch 5, 2014 Professional development release |
| Training facilitated by consultant, Jerry Goldberg, Teachers21, for all staff members on Educator Evaluation System | <ul style="list-style-type: none">May 19, 2014 1:10 – 4:10 Jacobs School music room |

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District Goal(s)

Continue to work collaboratively with the Hull Teachers Association in order to improve student outcomes across all grade levels.

In PreK – 12 use effective strategies that promote the learning and growth of all students (i.e. differentiated instruction, effective use of technology, early identification, communication between school and home, etc.) to reduce the drop-out rate and prepare all students to be college and career ready.

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| Transition to MA Common Core of Standards (ELA, literacy, math, Science) Update/Refine Curriculum Maps & PARCC Readiness PreK – 12 |
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| Description/Participant(s) | Timeline/Strategy |
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| ELA 6 – 12 articulation to drill deeper into transition to the English Language Arts and Literacy Common Core and refine curriculum maps facilitated by consultant Tish McGonagle, Teachers21 | <ul style="list-style-type: none">• October 23, 2013• October 24, 2013• November 20, 2013• December 11, 2013• December 12, 2013• January 14, 2014• January 15, 2014• February 12, 2014 |
| PreK - 5 teams continue to refine literacy curriculum maps with literacy coach and instructional coach | <ul style="list-style-type: none">• Professional development during after school principal hours• Meetings during school day with literacy coaches |
| K – 5 math articulation with math consultant Chris Moynihan, Teachers21, to unpack Math Common Core by standards & strands & math practices as well as pacing of Everyday Math lessons | <ul style="list-style-type: none">• September 26, 2013• September 27, 2013• September 30, 2013• October 28, 2013• October 29, 2013• October 30, 2013• November 7, 2013• November 12, 2013 |
| Math articulation for grade 5 teachers with grades 6 & 7 math teachers to strengthen alignment of instruction & transition facilitated by math consultant Chris Moynihan, Teachers21 | <ul style="list-style-type: none">• January 9, 2014 |
| Preview and begin to unpack Next Generation of Science Standards | <ul style="list-style-type: none">• Science teachers attend National Science Teacher Conference in Boston April 4 – 6 2014 |

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| Instructional Technology Integration | |
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| Description/Participant(s) | Timeline/Strategy |
| Instructional technology workshops to integrate iPad with classroom instruction grades 6 – 12 facilitated by technology consultant, Derry Schwantner | <ul style="list-style-type: none">• October 8, 2013• October 17, 2013• November 14, 2013• December 4, 2013• 2014 dates to be determined |
| iPad training for Memorial School teachers facilitated by Memorial Principal and teachers | <ul style="list-style-type: none">• 2 days June 2013• August 19 & 20, 2013 |
| Training to transition 504 plans and IEP's to Aspen across the district coordinated by Director of Student Services | <ul style="list-style-type: none">• Aspen Fundamentals Refresher November 8, 2013• WebEx Pando Overview November 8, 2013• Administration training (full day) January 10, 2014• Special Ed Teachers and all users (full day) January 31, 2014• March follow up training TBD |
| Training on SMART PD for all staff to allow access to professional development opportunities online in other communities and sign up for professional development offered through HPS | <ul style="list-style-type: none">• Principal hours at all buildings during December 2013 and January 2014 |
| Everyday Math online assessments and Everyday Math pacing guide | <ul style="list-style-type: none">• Training during Jacobs School principal hours |
| Empowering Teaching and Learning Technology Director, Technology Assistant, Elementary Technology Teacher | <ul style="list-style-type: none">• October 25, 2013 Technology Conference Gillette Stadium |

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| Instruction/Reading/Writing/Math | |
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| Description/Participant(s) | Timeline/Strategy |
| John Collins Writing K – 12 teachers Advanced Writing course with Henry Dembowski | <ul style="list-style-type: none"> August 12 – 16 2013 |
| John Collins Writing mini training for new teachers and select high school teachers with Henry Dembowski | <ul style="list-style-type: none"> June 2014 Specific dates TBD |
| John Collins Writing, consultant, Henry Dembowski, will meet with teachers at the Memorial School and Jacobs School during the school year to review student writing samples and consistent implementation of John Collins Writing Program K - 9 | <ul style="list-style-type: none"> Memorial School November 1, 2013 January 28, 2014 May 29, 2014 Jacobs School November 5, 2013 May 30, 2014 |
| Teachers pilot District Determined Measures to inform instruction and identify District Determined Measures for other subjects | <ul style="list-style-type: none"> Ongoing during 2013 – 2014 school year |
| Foundations multisensory, systematic, phonics, spelling program implemented in grade 3 (currently in K – 2) | <ul style="list-style-type: none"> Grade 3 teachers have access to materials and practice during Title One 2013 Summer Reading Academy |
| Special education teachers and Title One Teachers K – 8 continue to review data and make instructional adjustments based on data coordinated by literacy coach and instructional coach | <ul style="list-style-type: none"> Ongoing during school year |
| CACE 2013 Annual Conference Assistant Superintendent, Literacy Coach, Instructional Coach, Jacobs Principal Literacy Leadership Strategies, ELL, CCS & WIDA, Title I Funding and Implications for School Districts, Improving Teaching & Learning, Using Data to Effectively Implement CCS | <ul style="list-style-type: none"> December 5 & 6 2013 |

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| College Board Advanced Placement Institute for Calculus AP calculus teacher | <ul style="list-style-type: none">• August 2013 |
| College Board Advanced Placement Institute for Biology AP biology teacher | <ul style="list-style-type: none">• July 2013 |

Safe Supportive School Climate

| Description/Participant(s) | Timeline/Strategy |
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| Crisis Prevention Intervention Training (CPI) | <ul style="list-style-type: none">• Paraprofessionals early release day TBD• Crisis teams by buildings TBD |
| Bullying & Cyberbullying training adjustment/guidance counselors | <ul style="list-style-type: none">• MARC Bridgewater State University TBD |
| School Resource Officer | <ul style="list-style-type: none">• School Resource Officer training October 2013• Daily availability to teachers, families and administration |
| Update of building emergency and crisis management manuals | <ul style="list-style-type: none">• Reviewed with staff by principals during principal hours |

Special Education/Regular Education Intervention & Support

| Description/Participant(s) | Timeline/Strategy |
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| Autism Spectrum Disorders, The Basic Principles of Applied Behavior Analysis & Inclusion & Classroom Management Styles by Melmark of New England for paraprofessionals Prek-12 | <ul style="list-style-type: none">• August 27, 2013 Full Day at Hull High School |
| Data collection to inform instruction student services staff facilitated by Director of Student Services and Instructional Coach | <ul style="list-style-type: none">• Ongoing during school year |
| Response to Intervention flooding model continue in grades two & three | <ul style="list-style-type: none">• Ongoing during school year |

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| Data teams to collect reading data on all K – 8 students and make recommendations for Title One intervention as well as maintain data/analyze data for District Determine Measures | <ul style="list-style-type: none">• Fall and spring data collection and data analysis sessions with Literacy Coach & Instructional Coach during school day |
| Add Title One in grade 8 for literacy | <ul style="list-style-type: none">• Ongoing throughout school year |
| Mary Ellen Sowyrda, Esq. – 504 training for all staff | <ul style="list-style-type: none">• August 26, 2013 all staff |
| World Class Instructional Design and Assessment WIDA training for ELL teacher | <ul style="list-style-type: none">• October 21, 22 & 28 2013• November 25, 26 & December 2 2013• January 8, 15 & 22 2014• March 3, 4 & 10 2014 |
| Wilson Language Level One certification course | <ul style="list-style-type: none">• Three middle school teachers during spring 2014 and summer 2014 |
| Consultation with Dr. Gerety to realign wellness curriculum at Memorial Middle School Physical education teacher, adjustment counselor, school nurse | <ul style="list-style-type: none">• October 11, 2013• October 29, 2013• Additional monthly dates TBD |
| Connecting Activities & Transition Director of Student Services, Team Based Learning Teachers | <ul style="list-style-type: none">• MA DESE sponsored conferences |
| School Mental Health Treating Students K – 12 Harvard University School psychologists & adjustment counselors | <ul style="list-style-type: none">• February 2014 |
| Preschoolers & Autism Occupational therapists and speech/language pathologists | <ul style="list-style-type: none">• October 2013 |

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Staff/Teacher Induction Program

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| Staff Induction Program <ul style="list-style-type: none">• Introductions and welcome• Welcome by HTA• Overview of mentor program• Bus tour of Hull• Lunch at Jake's Seafoods Restaurant• Differentiated Instruction• Special education overview• Meetings with principals• Introduction of mentors• Mentor meeting• Peer observations | <ul style="list-style-type: none">• August 21, 22 & 23 2013 |
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Leadership Professional Development

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| Administrators Retreat <ul style="list-style-type: none">• New Educator Evaluation Tool• Emergency manuals• District calendar• Collection of evidence• John Hattie - <u>Visible Learning for Teachers, Maximizing Impact on Learning</u> – book review• District Determined Measures• Transition of 504's and IEP's to Aspen• Professional Development for School Year 2013-2014• District Goals• Data collection and analysis | <ul style="list-style-type: none">• June 21, 25 & 26 2013 |
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| <p>School Committee/ Administrators Retreat</p> <ul style="list-style-type: none">▪ District/School calendar(s)▪ HTA relations▪ Higher expectations for all▪ Higher student achievement▪ Improved instruction▪ Public relations▪ Strengths/areas of improvement 2012-2013 school year▪ Discussions for future growth▪ District goals 2013 - 2014▪ Kindergarten account▪ Food service report▪ New evaluation procedures | <ul style="list-style-type: none">• August 12, 2013 |
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