

HULL PUBLIC SCHOOLS

Overview of Professional Development 2014 - 2015

District Goal(s)

Continue to work collaboratively with the Hull Teachers Association in order to improve student outcomes across all grade levels.

Determine ways to improve the effectiveness of all services provided to students that access the Team Based Learning (TBL), Satellite or Teaching Independence and Decision Making Through Educational Support (TIDES) programs.

In PreK – 12 use effective strategies that promote the learning and growth of all students (i.e. differentiated instruction, effective use of technology, early identification, communication between school and home, etc.) to reduce the drop-out rate and prepare students to be college and career ready.

Curriculum and Instruction

Description/Participant(s)	Timeline/Strategy
Connecting Math Games with Curriculum facilitated by Dr. Christine Moynihan open to teachers in grades K - 8	<ul style="list-style-type: none">• June 19, 2014• June 20, 2014
Additional Foundations training (a multisensory, systematic, phonics, spelling program) offered to teachers in grades K - 3	<ul style="list-style-type: none">• September 9, 2014 (early release)
K – 5 math vocabulary articulation facilitated by Dr. Christine Moynihan – The Power of Mathematical Vocabulary	<ul style="list-style-type: none">• September 15, 2014• September 16, 2014• September 17, 2014• September 18, 2014• September 19, 2014• September 22, 2014• September 23, 2014
K – 2 teachers workshop for Everyday Mathematics 4 facilitated by Pat Herdt, McGraw Hill Consultant	<ul style="list-style-type: none">• October 2, 2014
9 – 12 Social Studies teachers attend National Social Studies Conference to expand curriculum and instructional knowledge	<ul style="list-style-type: none">• November 21 – 23, 2014

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John Collins Writing, consultant, Henry Dembowski, meets with teachers at the Memorial School and Jacobs School during the school year to review student writing samples and reinforce consistent implementation of John Collins Writing Program K - 8	<ul style="list-style-type: none"> • Jacobs School <ol style="list-style-type: none"> 1. September 30, 2014 2. May 28, 2015 • Memorial Middle School <ol style="list-style-type: none"> 1. September 29, 2014 2. January 13, 2015 3. May 15, 2015
K - 8 grade level teams, content teachers, and special education teachers collaborate on curriculum and instruction	<ul style="list-style-type: none"> • On-going meetings during school day with Literacy Coach, Instructional Coach, principals, and assistant principals
Scituate teacher and professional speaker, Steve MaGuire, M.Ed. will present to all staff.	<ul style="list-style-type: none"> • March 4, 2015 1:30 – 3:30 Hull High School Auditorium
Math teachers in grades 6 – 12 attend National Math Conference in Boston to expand curriculum and instruction knowledge	<ul style="list-style-type: none"> • April 16 – 18, 2015
6 – 12 math vertical and horizontal articulation facilitated by Dr. Christine Moynihan	<ul style="list-style-type: none"> • May 18, 2015 (early release)
6 – 12 vertical and horizontal articulation for English Language Arts, science, foreign language, technology, music, and art	<ul style="list-style-type: none"> • May 18, 2015 (early release)
9 – 12 social studies articulation and collaboration facilitated by High School Assistant Principal	<ul style="list-style-type: none"> • May 18, 2015 (early release)
3 – 5 teachers Everyday Mathematics 4 training facilitated by McGraw Hill	<ul style="list-style-type: none"> • Spring 2015 (date to be determined)
Teachers implement, compile data and finish the identification of District Determined Measures to inform instruction	<ul style="list-style-type: none"> • Ongoing 2014 – 2015 school year
CACE Title I Annual Conference: Overcoming Challenges to Student Achievement, Closer Reading, Supporting Reading through Reading Pleasure, Differentiating Instruction, Literacy Coach, Instructional Coach, and Title I teacher	<ul style="list-style-type: none"> • December 4 – 5, 2014

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Instructional Technology Integration	
Description/Participant(s)	Timeline/Strategy
Technology Conference @ Gillette Stadium, Empowering Teaching and Learning technology department, Middle School Principal, technology teachers, and 3 middle school teachers	<ul style="list-style-type: none"> October 25, 2014
Instructional technology workshop to integrate iPad with classroom instruction grade 9 teachers facilitated by technology consultant, Derry Schwantner	<ul style="list-style-type: none"> August 28, 2014 (3 hours)
Instructional technology workshop to integrate iPad with classroom instruction for high school teachers to support transition of iPads to grade 10 in fall 2015 facilitated by technology consultant, Derry Schwantner	<ul style="list-style-type: none"> Spring 2015 (dates to be determined)
Training on SMART PD for all staff to allow access to professional development (PD) opportunities online in other communities and to sign up for PD offered through HPS	<ul style="list-style-type: none"> Principal hours at all buildings fall of 2014
Edgenuity Training High School Staff	<ul style="list-style-type: none"> October 7, 2015
Assistant principals, adjustment counselors, and guidance counselor attend PARCC Bootcamp for building technology infrastructure, scheduling and staffing for online assessments, student information and data, devices, proctoring, and accommodations	<ul style="list-style-type: none"> December 4, 2014
Special education teachers and Title I teachers K – 8 continue to review data and make instructional adjustments based on data coordinated by Literacy Coach and Instructional Coach	<ul style="list-style-type: none"> Ongoing meetings during the school day

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Safe Supportive School Climate	
Description/Participant(s)	Timeline/Strategy
Each building crisis team meets yearly to review procedures and protocols	<ul style="list-style-type: none">Start of school year in each building
Crisis Prevention Intervention Training (CPI) for paraprofessionals and members of Building Crisis Teams	<ul style="list-style-type: none">September 9, 2014 early release day <p>Crisis Team by buildings TBD</p>
Bullying & Cyberbullying training adjustment counselors and Community Outreach Coordinator	<ul style="list-style-type: none">MARC Bridgewater State University Fall 2014
School Resource Officer	<ul style="list-style-type: none">Daily availability to teachers, families and administration
Update of building emergency and crisis management manuals	<ul style="list-style-type: none">Reviewed with staff by principals
Regional School Nurse Conference and Northeastern University Conference Understanding and Responding to At-Risk Students, school nurses	<ul style="list-style-type: none">November 4, 2014
Yearly anti-bullying & special education training for school bus drivers and van drivers facilitated by adjustment counselors	<ul style="list-style-type: none">November 24, 2014
Parent Professional Development Bullyingproofing Your Teen presented by Joani Geltman	<ul style="list-style-type: none">October 29, 2014 7:00 – 9:00 at Memorial Middle School

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Special Education/Regular Education Intervention/English Language Education

Effective Schooling for students with disabilities and instruction of students with diverse and challenging learning styles

Description/Participant(s)	Timeline/Strategy
All staff workshop on Managing & Changing Difficult Classroom Behavior that Interrupts Instruction presented by Polly Bath, Behavior Specialist	<ul style="list-style-type: none"> November 4, 2014 Full Day at Hull High School
Jacobs Elementary School staff and administration culture and climate review with Polly Bath, Behavior Specialist	<ul style="list-style-type: none"> October 6 & 7, 2014
Surviving and Thriving as a Leader sponsored by ACCEPT Collaborative, Director of Student Services	<ul style="list-style-type: none"> November 18, 2014
DESE Sheltered English Immersion (SEI) Administrator Endorsement Course principals, assistant principals, Director of Student Services, Assistant Superintendent	<ul style="list-style-type: none"> Winter 2015 (5 evenings @ 3 hours)
DESE Sheltered English Immersion (SEI) Teacher Endorsement Course 5 high school teachers	<ul style="list-style-type: none"> Fall 2014 (after school) Spring 2015 (after school)
Jacobs Elementary School staff training with Polly Bath, Behavior Specialist, on Managing & Changing Difficult Classroom Behaviors	<ul style="list-style-type: none"> March 11, 2015 (early release) May 18, 2015 (early release)
High School and Middle School staff workshop presented by Dr. Naami Turk on social emotional disabilities and the manifestation of social emotional challenges in the school setting	<ul style="list-style-type: none"> March 11, 2014 (early release)
Middle School staff follow up training with Dr. Naami Turk on clinical case study model	<ul style="list-style-type: none"> March 25, 2014 (principal hours)

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Data collection to inform instruction Student Services staff facilitated by Director of Student Services, Literacy Coach and Instructional Coach	<ul style="list-style-type: none"> • Ongoing during school year
Data teams to collect reading data on all K – 8 students and make recommendations for Title One intervention as well as maintain data/analyze data for District Determine Measures	<ul style="list-style-type: none"> • Fall and spring data collection and data analysis sessions with Literacy Coach & Instructional Coach during school day
Three school psychologists attend WISC V training at South Shore Educational Collaborative	<ul style="list-style-type: none"> • December 16, 2014
Elementary and middle school psychologists attend Massachusetts School Psychology Association Conference	<ul style="list-style-type: none"> • October 24, 2014
Wilson Language Level One certification course, two middle school special education teachers and one high school special education teacher	<ul style="list-style-type: none"> • Ongoing during school year 2014 - 2015
MA DESE grant related Connecting Activities Workshops, Assistant Superintendent, High School Principal and Guidance Counselor	<ul style="list-style-type: none"> • November 18, 2014 • May 28, 2015
School Mental Health Treating Students K – 12 Harvard University school psychologists, adjustment counselors, and TIDES Teacher	<ul style="list-style-type: none"> • January 30 & 31, 2015
Two day course on managing difficult classroom behaviors with Polly Bath, behavior specialist, for course credit (1 credit through Endicott College at participants expense)	<p>August 19 and August 20 Jacobs Elementary School 8:30 – 3:30</p>

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Staff/Teacher Induction Program

Staff Induction Program 1. Superintendent Welcome 2. Overview of mentor program 3. Classroom management 4. Bus tour of Hull 5. Lunch at Jake's Seafoods 6. Meeting the diverse needs of students 7. Technology presentation 8. Special education overview 9. Teacher evaluation tool & process 10. Challenges of new teachers 11. Meetings with principals 12. Introduction of mentors 13. Peer observations	<ul style="list-style-type: none">• August 27, 2014• August 28, 2014• August 29, 2014
Mentor training facilitated by Assistant Superintendent and Literacy Coach	<ul style="list-style-type: none">• August 28, 2014• September 9, 2014 (after school)• Spring date (TBD)

Leadership Retreats

Administration Retreat 1. Educator evaluation year 2 2. District Determined Measures 3. Professional development 4. Licensure SEI 5. Hiring educational leaders	<ul style="list-style-type: none">• June 24, 2014• June 25, 2014• June 26, 2014
School Committee and Administration Retreat	<ul style="list-style-type: none">• August 18, 2014