

MARS Consulting Group

(Massachusetts Associations of Regional Schools)

- MCG is a consulting group that was formed over ten (10) years ago
- ♦ The Group assists school districts with a broad set of issues such as declining enrollment/school closures
- The group is comprised of retired public school superintendents
- **♦** A team of four professionals assigned to Hull
 - Supported by The Abrahams Group

Consultant Team

- Massachusetts Association of Regional Schools Consulting Group
 - Jay Barry, Team Leader
 - Paul Gagliarducci
 - Steve Hemman, Lead Consultant
 - Mac Reid
- Abrahams Group
 - Mark Abrahams





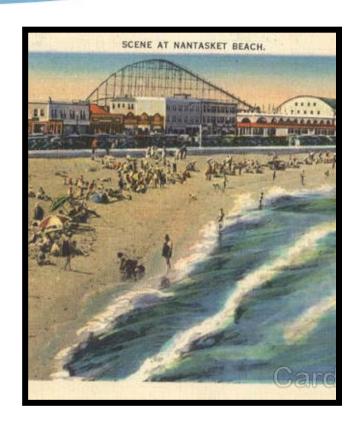
Why the Study?

- Continued decline in enrollment at all levels
- Public concern over excess space
- Sustainability of programs
- Projected fiscal constraints
- Solutions from "eyes from the outside"



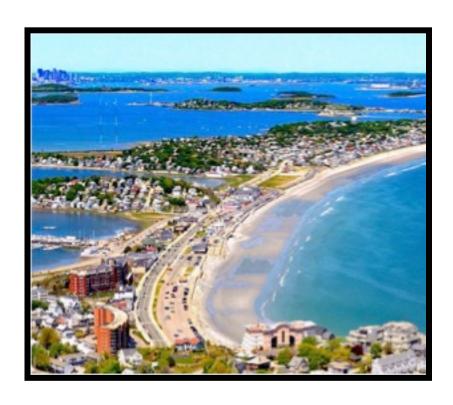
Methodology

- Visited the district numerous times
- Met with a variety of constituency groups
- Held extensive discussions with the district's administrative team and town officials
- Reviewed previous studies and district publications
 - Hull Strategic Plan
 - Program of Studies
 - Massachusetts School Building Authority Statement of Interest
 - Collective bargaining agreements
 - Current and previous budget documents

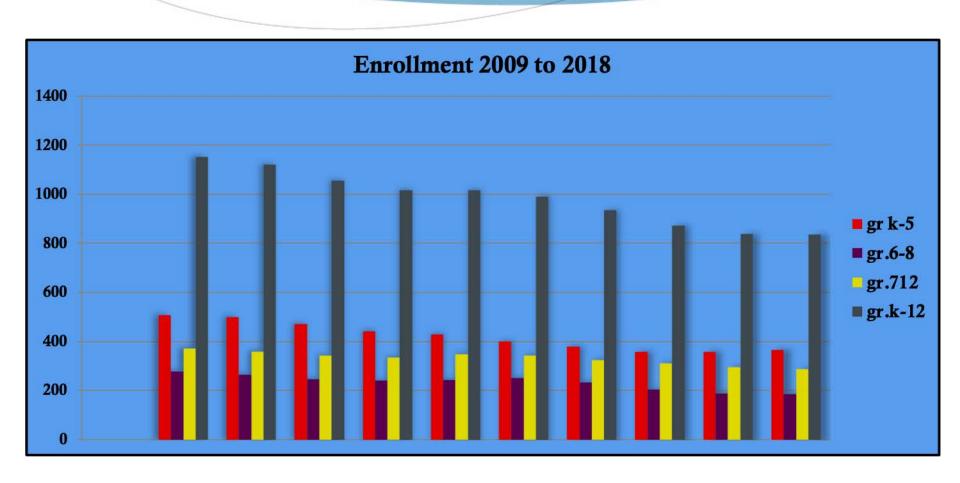


Defining Hull

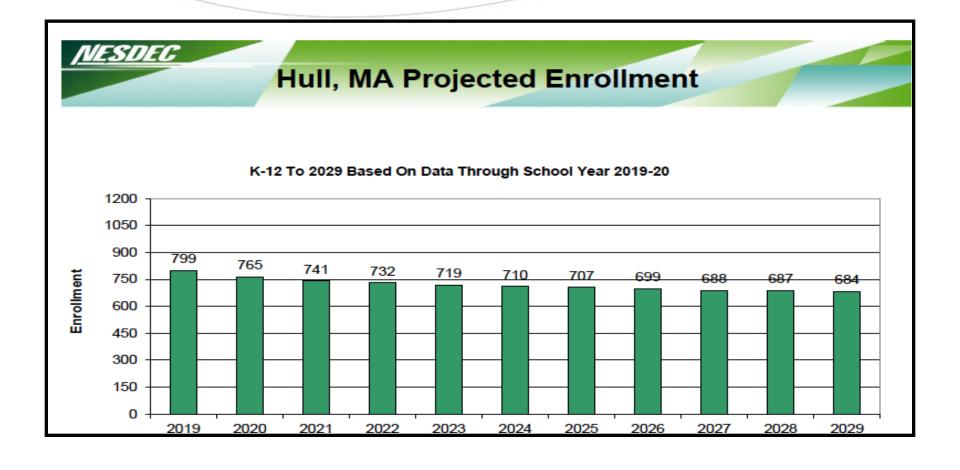
- Part of Greater Boston Region
- A peninsula that juts into the Boston Harbor
- Relies heavily on tourism
- Known as a summer vacation spot
- Population increases in summer due to summer residents
- Becoming a retirement community
- Not attracting young families although housing prices are an affordable alternative for area



Enrollment Trends



Future Enrollment Trends



Hull's School Facilities



Hull High School

- **♦** Capacity = 405 Current = 287
- Well maintained
- Renovated 2002
- **♦** Long-range repair est. = \$9.2M
- **♦ 100 and 500 year flood plain issue**
- Recent renovations to athletic facilities
- ♦ SSEC= 2 rooms



Memorial Middle School

- Well maintained
- Building rated good
- ♦ Current repair est. = \$.8M
- ▲ Long-range repair = \$4M
- Located in 100 year flood plain
- SSEC= 2 rooms



Jacobs Elementary School

- **♦** Capacity= 785 Current = 415
- Well maintained "Sense of Pride" in facility
- Overall condition rated Good
- Long-term repair est. = \$3M
- Renovation 2002
- SSEC= 7 rooms
- Other use = (4) Kid Care, Hull Family Network



Options for the Future













♦ Status Quo:

- Current configuration remains the same
- School Committee reviews enrollment on an annual basis and selects proposed option at that time if desired

- Create a PreK-8 and 9-12 Model
 - Jacobs:
 - A. PreK-8
 - B. PreK-5 and 6-8
 - Memorial no longer utilized

 - Collaborative spaces reduced or eliminated

- Create a PreK-7 and 8-12 Model
 - Jacobs:
 - PreK-7
 - PreK-4 and 5-7
 - Memorial no longer utilized
 - Hull High School: 8-12
 - Collaborative spaces reduced or eliminated

- Mixed-Use Model
 - Option 2 or 3 to be selected
 - Memorial stays in use as a mixed-use facility to be determined by School Committee and Town of Hull
 - Collaborative remains
 - Develop Memorandum of Understanding to guide future of Memorial Building

Transition Plan

- Process could last up to 2 years with help from Advisory Committee
- Thoughtful, Transparent and Vetted
- Ultimate priority to maintain all educational programs and enhance if possible
- Develop Memorandum of Understand between Town and School Department to define an agreement if consolidation is selected
- Conducted feasibility study to determine impact of alterations of the accepting schools and the impact on programs

Liaison Committee

- ♦ Superintendent Judy Kuehn
- ♦ Select Board Member John Reilly
- ♦ School Committee Member Ernest Minelli

Role of Liaison Committee

♦ Establish an Ad Hoc Committee

• Develop timeline and process for Ad Hoc Committee

Role of Ad Hoc Committee I

Part I

- Gather community input from stakeholders on the 4 options
- Methods
 - Community surveys
 - **♦ In-person Focus Groups (20 or fewer people in each session)**

Role of Ad Hoc Committee - II

Part II

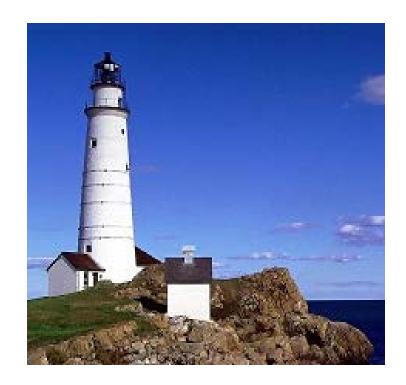
- **♦** Vet each of the 4 options
- **♦** Advise the School Committee include:
 - Staffing
 - Cost
 - Architecture
 - Transportation
 - **▶** Etc. [anticipated completion date May 2022]

Role of Superintendent

- ♦ Work with School Committee as it addresses the Ad Hoc Committee's input [anticipated completion date – May 2023]
- **♦** Implement recommendations of the School Committee by working with Municipal Officials

Concluding Remarks

- Project begun in Nov. 2019
- Thank you to entire administrative team and support staff
- Hull is not alone dealing with a very complex problem
- Selected Option must fit the goals of the District and the Town and will require cooperation
- Never lose sight of the children



A Statement to Remember!

(Memorial School Lobby)

