File: BCB

COMMITTEE MEMBER CONFLICT OF INTEREST

A School Committee member shall not have any direct personal and pecuniary interest in a contract with the Hull Public Schools, nor shall he/she furnish directly any labor, equipment, or supplies to the district.

In the event a Committee member is employed by a corporation or business or has a secondary interest in a corporation or business which furnishes goods or services to the Hull Public Schools, the Committee member shall declare his/her interest and refrain from debating, discussing, or voting upon the question or contracting with the company.

It is not the intent of this policy to prevent the Hull Public Schools from contracting with corporations or business because a Committee member is an employee of the firm. The policy is designed to prevent placing a Committee member in a position where his/her interest in the Hull Public Schools and his/her interest in his/her place of employment (or other indirect interest) might conflict, and to avoid appearances of conflict of interest event though such conflict may not exist.

<u>Nepotism</u>

The Committee will not employ any teacher or other employee if such teacher or other employee is an immediate family member of the Superintendent or any member of the Committee. "Immediate family" as defined in Mass. General Laws is the employee and his spouse, and their parents, children, brothers and sisters.

Should a member of the Superintendents' or Committee members' extended family (i.e. aunt, uncle, niece, nephew, brother-in-law, sister-in-law, mother-in-law, father-in-law) be considered for employment the State Ethics Commission would be contacted for a ruling on any potential conflict of interest.

This shall not apply to any person within such relationship or relationships who has been regularly employed by the Committee prior to the inception of the relationship, the adoption of this policy, or a Committee member's election.

Vendor Relations

The district will not purchase supplies, materials, or services from a member of the School Committee or from a member of his/her household or from a firm in which he/she holds a major interest.

LEGAL REFS: M.G.L. 268a:1e

Adopted: 11/1/2005

First reading 2009 revision: August 17, 2009

Second reading: September 14, 2009

Adoption: October 13, 2009

Proposed reconsideration: October, 2014

Hull Public Schools