

PERSONNEL GOALS

The District's specific personnel goals are:

1. To develop and implement those strategies and procedures for personnel recruitment, screening, and selection that will result in the employment and retention of individuals with the highest capabilities, strongest commitment to quality education, and greatest probability of effectively implementing the system's learning program.
2. To develop a general staff assignment strategy that will contribute to the learning program, and to use it as the primary basis for determining staff assignments;
3. To provide positive programs of staff development that contribute both to improvement of the learning program and to each staff member's career development aspirations;
4. To provide for a genuine team approach to education; and
5. To develop and use for personnel positive processes of evaluation that contribute to the improvement of both staff professional growth and the structured learning program.

First reading 2013 revision: April 8, 2013

Second reading: June 3, 2013

Adoption: June 17, 2013

Proposed reconsideration: June 2018