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STAFF PARTICIPATION IN POLITICAL ACTIVITIES

The School Committee recognizes that employees of the Hull Public Schools have the same fundamental civic responsibilities and privileges as other citizens. These responsibilities and privileges include campaigning for an elective public office or ballot initiatives and holding an elective or appointive office.

In connection with campaigning or ballot initiatives, an employee will not: use Hull Public Schools facilities, equipment or supplies; discuss his/her their campaign with school personnel or students during the working day; use any time during the working day for campaigning purposes. Public employees are prohibited under state law from soliciting funds for political campaigns.

Under no circumstances, will students be pressured into campaigning for any staff member.

Campaign or ballot literature published by any candidate for office or from a political action committee (PAC) will not be allowed to be distributed during school hours, on school grounds, or at any school activity.

Leave of absence for the purpose of engaging in political activities shall be considered in accordance with established policies and contracts.

LEGAL REF.: M.G.L. <u>55:11</u>-13; <u>71:44</u>

SOURCE: MASC - Updated 2022

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