

EVALUATION OF PROFESSIONAL STAFF

The Purpose of Teacher Evaluation

The specific purposes of evaluation under M.G.L c.71, §38 and 603 CMR 35.00 are:

(a) to promote student learning, growth, and achievement by providing educators with feedback for improvement, enhanced opportunities for professional growth, and clear structures for accountability, and

(b) to provide a record of facts and assessments for personnel decisions.

The purpose of 603 CMR 35.00 is to ensure that every school committee has a system to enhance the professionalism and accountability of teachers and administrators that will enable them to assist all students to perform at high levels. 603 CMR 35.00 sets out the principles of evaluation for all Massachusetts public schools and districts. 603 CMR 35.00 requires that school committees establish a rigorous and comprehensive evaluation process for teachers and administrators, consistent with these principles, to assure effective teaching and administrative leadership in the Commonwealth's public schools.

(c) The regulations on evaluations of educators, 603 CMR 35.00, constitute the principles of evaluation established by the Board of Elementary and Secondary Education.

LEGAL REFS: M.G.L. c69, §1B; c.71, §38
 603 CMR 35.00

First Reading 2014 Revision: January 27, 2014

Second Reading: February 11, 2014

Third Reading: March 10, 2014

Proposed Reconsideration: March 2019

Hull Public Schools