

SUPPORT STAFF HIRING

All candidates will be considered on the basis of their merits, qualifications, and the needs of the Hull Public Schools. In each instance, the Superintendent and others playing a role in the selection process will seek to employ the best-qualified person for the job.

The Superintendent and/or the Principal, in accordance with the law and with the applicable regulations, will fill vacancies in positions.

The following guidelines will be used in the selection of personnel:

1. There will be no discrimination in the hiring process due to age, sex, creed, race, color, national origin, disability, gender identity, sexual orientation or place of residence;
2. The quality of instruction is enhanced by a staff with a wide variation in background, educational preparation, and previous experience;
3. The administrator responsible for the hiring of staff members for district-wide positions, and for the position of Principal, is the Superintendent. The administrator responsible for building based personnel is the Principal. The administrator responsible for hiring is directed to establish a representative screening committee endeavoring to involve parents and teachers. The administrator has the final say in determining who will be recommended to the Superintendent but it is expected that the screening committee's input will be given consideration.

LEGAL REF: M.G.L. 71:55B; 71:59B

Adoption: April 2015

First reading 2015 revision: March 9, 2015

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Third Reading/Adoption: April 13, 2015

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Hull Public Schools