

FACULTY INTERACTION WITH STUDENTS USING SOCIAL MEDIA

The Superintendent and the school principals will remind staff members of the importance of maintaining proper decorum in the on-line, digital world as well as in person. Employees must conduct themselves in ways that do not distract from or disrupt the educational process. The reminder will include the following:

1. Improper fraternization with students using social media or other electronic means.
 - a. Teachers may not friend or follow current students on social media.
 - b. Team, class, or student organization pages, accounts, or groups will be created only in conjunction with the coach or faculty advisor. Access to the page will remain with the coach or faculty advisor.
 - c. Teachers will not give out their private cell phone or home phone numbers without prior approval of the district.
 - d. Inappropriate contact via phone or electronic device is prohibited.
2. Inappropriateness of posting items with sexual content.
3. Inappropriateness of posting items exhibiting or advocating use of drugs and alcohol.
4. Monitoring and penalties for improper use of district computers and technology.
5. The possibility of penalties, including dismissal from employment, for failure to exercise good judgment in on-line conduct.

When inappropriate use of computers, websites, or social media is discovered, the school principals and superintendent will promptly bring the inappropriate use to the attention of the staff member and may consider and apply disciplinary action up to and including termination.

SOURCE: MASC October 2016

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Hull Public Schools