

SCHOOL COMMITTEE  
HULL PUBLIC SCHOOLS  
HULL, MA 02045

SCHOOL COMMITTEE RETREAT  
L.M. JACOBS SCHOOL LIBRARY  
HULL, MA 02045  
MINUTES  
MONDAY, AUGUST 15, 2016

SCHOOL COMMITTEE MEMBERS

Eric Hipp, Chair (present)  
Stephanie Peters, Vice Chair (present)  
Jennifer Fleming, Secretary (present)  
David Twombly, Member (present)  
Kelley Huxtable, Member (present)

OTHERS PRESENT

Kathleen I. Tyrell, Superintendent

In the afternoon the following people arrived:

Judith Kuehn, Assistant Superintendent  
David DeGennaro, School Business Administrator  
Philippa Young, Director of Student Services  
Judith Saide, Director of Technology  
Michael Devine, Hull High School Principal  
Nicole Nosek, High School Assistant Principal  
Anthony Hrivnak, Memorial School Principal  
Gregory Kelley, Memorial School Assistant Principal  
Christine Cappadona, L.M. Jacobs School Principal  
Kyle Shaw, L.M. Jacobs School Assistant Principal

Meeting was called to order at 11:00 a.m. in the L.M. Jacobs Elementary School, Library, at 180 Harborview Road.

2. Superintendent NEASC Accreditation Visit

Superintendent discussed NEASC Accreditation visit, scheduled for October. Costs covered by international host school seeking NEASC accreditation.

**Motion:** Stephanie Peters

**Second:** Eric Hipp

To approve the request by the Superintendent to participate in a NEASC Accreditation visit to the International School Nido de Aguilas in Santiago, Chile.

**Vote:** AYES: Stephanie Peters, David Twombly, Jennifer Fleming, Eric Hipp

NAYS: Kelley Huxtable

### 3. Open Contracts

Superintendent discussed the following contracts, to be negotiated by the subcommittee members (listed below):

Paraprofessionals – expired August 1, 2016.

Custodians - expires June 30, 2017.

Nurses - expires June 30, 2017.

Secretaries - expires June 30, 2017.

### 4. Appointment of Subcommittees for 2016-2017

After discussion, the following subcommittees were established:

- Budget Subcommittee: Stephanie Peters and Eric Hipp
- Custodian Negotiating Team: David Twombly and Jennifer Fleming
- HTA Negotiating Team (open items): Eric Hipp and Marianne Harte
- Nurses Negotiating Team: Stephanie Peters and Eric Hipp
- Paraprofessionals Negotiating Team: Kelley Huxtable and David Twombly
- Secretaries Negotiating Team: Stephanie Peters and Jennifer Fleming
- Capital Outlay Committee: Stephanie Peters
- School Committee Goals: David Twombly and Kelley Huxtable

### 5. Vo-Tech Planning Committee Representative

After discussion, Eric Hipp appointed.

### 6. School Committee Fiscal Management Policies, Budget Development, and Budget Reporting

Eric Hipp discussed Hull Public Schools budget process and models of neighboring districts. The budget subcommittee will discuss this.

Philippa Young and Judith Kuehn discussed recent challenges in the special education arena, resulting in increased budget for out-of-district tuition for the FY17 budget.

### 7. FY17 Budget

Mr. David DeGennaro, School Business Administrator, presented the FY17 budget updates.

### 8. Technology Update

Ms. Judith Saide, and Judith Kuehn presented the Supplemental Technology Plan 2016-2017.

This updated plan shows goals successfully completed along with goals that are still in progress but will be completed during the FY17 school year. Most of the goals in the Technology Plan 2012-2017 have been met and implemented. The other members of the Technology Committee, which include the three principals and the school business manager, were on hand to answer questions and the entire Technology Plan 2012-2017 is on the website for anyone to see at any time.

### 9. Discussion with School Committee and School Administration

Review of 2015-2016 school year provided by Principals.

- Jacobs Elementary School Principal, Christine Cappadona, discussed the following:
  - The Jacobs School set and met its goal of changing the climate in the school and the culture among the staff by recognizing student achievements, both academically and behaviorally.
  - The staff participated enthusiastically in facilitating the creation of a positive atmosphere.
  - The elementary administration also set the goal of providing a consistent educational experience for all students across grade levels, notwithstanding differences and individual styles of teachers.
  - Jacobs school promotes themes of perseverance and GRIT. Both students and teachers are encouraged that it is ok to make mistakes so long as they learn and move forward.

Dr. Tyrell added that the Jacobs School has an “impressive community of learners.”

- Memorial Middle School Principal, Anthony Hrivnak, discussed the following:
  - Per request from the students, the school has implemented extra period of enrichment or extra learning, which is beneficial to all students.
  - Teachers have embraced this extra time, known as “8th period” to provide additional instruction to some students who need it, opportunities to challenge other students, and/or creative and educational extracurricular activities.
  - There were additional opportunities for academic competitions including the spelling bee, the geography bee (where one student made it to the state competition) and Science Night.
- Hull High School Principal, Michael Devine, discussed the following:
  - The Class of 2016 was challenged by the struggles of many students but despite their challenges, the vast majority succeeded and graduated.
  - The High School has created a great community. Hull High students are proud of their school and demonstrate their pride through participation in extracurricular activities like band and drama.
  - They are taking good care of themselves and the facilities (no smoking in bathroom and no graffiti on the walls).
  - There has been vast improvement in AP scores, which are beneficial for college acceptance and performance.
  - The Hull High waiver program works well, despite initial reluctance.

#### District Goals

- Review start times and whether or not changes are needed
- Review and refine K-12 practices to promote the growing social and emotional needs of students.
- Increase professional development for educators, particularly in area of technology.
- Seek continued improvement in achievement gaps in students based on gender and socioeconomic differences.

10. Senior Citizens

Mr. Twombly said that he wanted the district to have more exposure to the community and he thought that getting seniors involved in the schools would help that. He suggested having seniors volunteer to read in the classroom. Dr. Tyrell said that Mr. James Quatromoni, Community Outreach Coordinator, will look into the idea.

11. LGBTQ

Ms. Huxtable informed Committee members that she met with Ms. Kuehn and Mr. Devine and discussed what the district has been doing in regards to LGBTQ. Ms. Huxtable suggested having literature regarding diversity available for students.

**Motion:** Stephanie Peters

**Second:** David Twombly

Move to go adjourn the Open Session and reconvene in Executive Session at 1:55 pm. The Committee is not expected to reconvene in Open Session.

**Roll Call Vote:** AYES: Kelley Huxtable, David Twombly, Eric Hipp, Stephanie Peters and Jennifer Fleming. (5-0)

These Minutes of a meeting of the  
Hull School Committee were  
approved and adopted by the  
Committee on September 19, 2016.

Jennifer Fleming, Secretary  
Hull School Committee