

SCHOOL COMMITTEE
HULL PUBLIC SCHOOLS
HULL, MA 02045

SCHOOL COMMITTEE RETREAT
L.M. JACOBS SCHOOL LIBRARY
HULL, MA 02045
MINUTES
MONDAY, AUGUST 8, 2022

SCHOOL COMMITTEE MEMBERS

Stephanie Peters, Chair (present)
David Twombly, Vice Chair (present)
Kyle Conley, Secretary (present)
Liliana Hedrick, Member (present)
Ernest Minelli, Member (present)

OTHERS PRESENT

Judith Kuehn, Superintendent
Diane Saniuk, School Business Administrator
Christine Cappadona, Director of Curriculum and Assessment

In the afternoon the following people arrived:

Michael Knybel, Hull High School Principal
Julie Burke, Hull High School Assistant Principal
Anthony Hrivnak, Memorial School Principal
Kyle Shaw, L.M. Jacobs School Principal
Elaine Menice, L.M. Jacobs School Interim Assistant Principal
Kristen Ryan, Director of Student Services

Call to Order

Motion: Stephanie Peters

Second: David Twombly

Move to call the meeting to order at 9:45 a.m. in the L.M. Jacobs Elementary School Library, at 18 Harborview Road.

Vote: 5-0-0

1. Appointment to Subcommittees

The committee appointed members to various subcommittees as listed:

- Budget Subcommittee - Stephanie Peters, Kyle Conley
- Custodian Negotiating Team – Ernie Minelli
- HTA Negotiating Team – David Twombly, Stephanie Peters
- Nurses Negotiating Team - Stephanie Peters, Ernie Minelli
- Paraprofessional Negotiating Team – Kyle Conley, David Twombly
- Secretaries Negotiating Team –Liliana Hedrick, David Twombly
- Economic Development Committee – Ernie Minelli, Liliana Hedrick
- Best Educational Use of School Facilities (Ad-Hoc) Subcommittee –Jennifer Fleming, Ernie Minelli

- Anti-Racism Committee – Liliana Hedrick, Kyle Conley

2. Vote to approve Paraprofessional Contract

Motion: Ernest Minelli

Second: Liliana Hedrick

Move to approve the proposed paraprofessional's contract.

Vote: 5-0-0

3. Open Contracts

Ms. Kuehn stated that the custodian's contract is the only contract that will need to be negotiated this fiscal year.

4. FY22 Budget Updated – End of Year

Ms. Saniuk discussed some end of year purchases and told the Committee that we gave back less than \$1K to the Town.

5. FY23 Budget – Hiring Update – Committee Policies – Hiring ESSER Funds

Ms. Kuehn informed the Committee of all the new hires in each building, along with the grade configuration at the Jacobs School.

Motion: David Twombly

Second: Liliana Hedrick

Move to approve the following policies for first reading:

GBA Equal Employment Opportunity

GCBB Employment of Principals and Administrators

GCF Professional Staff Hiring

Vote: 5-0-0

6. Response to HTA Surveys

Ms. Kuehn proposed an evaluation committee be formed, jointly with HTA, next year regarding surveys. Mr. Twombly added that a survey to all stakeholders should also be discussed.

7. Meetings with HTA – Language in Preamble

Ms. Kuehn stated that the preamble was first in the contract in 1988 but not sure of the reason behind it. Since it states the Association will submit a written agenda of subjects to the Superintendent, both she and School Committee attorney Michael Maccaro believe that the Superintendent would be present at such meetings. School Committee policies support this.

8. School Committee Agenda Items

Ms. Kuehn asked School Committee opinions of adding Best Educational Use of School Facilities to School Committee agendas. It was decided School Committee members would email any questions and have them answered at the September 26th and October 11th meeting.

9. Diversity, Equity and Inclusion Plan

Ms. Kuehn said the goal is to build cultures of belonging, anti-racist, inclusive and equitable practice for all. She reminded the Committee that in 2019 to 2021 Kalise Warnum presented professional development around these issues. In 2021-2022 the Anti-Racism Committee at Hull High School, Advocacy in Action at Memorial Scholl and the Raising Multi-cultural Kids at Jacobs School were developed and in 2022-2023 these groups will continue along with more professional development on these subjects.

10. HHS Handbook update

Mr. Knybel, Hull High School Principal, will do more research on the GPA requirement for NHS eligibility that the outgoing assistant principal wanted to change in the high school handbook. For now the requirements will stay the same in the handbook.

11. School Improvement Plans – 3 Principals

Jacobs School – School Improvement Plan

Mr. Kyle Shaw, Jacobs School Principal, presented the L.M. Jacobs School Improvement Plan, which includes the following objectives and strategic plan for improvement:

- Improvement area one: student achievement
 - Objective: Strategically prepare all students for success in the present through consistent engagement in high-quality grade level instructional materials/strategies along with provision of appropriate scaffolds that make the work accessible.
- Improvement area two: behavioral health and social and emotional learning
 - Objective: Provide Social-Emotional support and learning prek-5.
- Improvement area three: curriculum and instruction
 - Objective: Continue the implementation of best practices to address the academic needs of students.
- Improvement area four: building operations
 - Objective: Reinstate pre-pandemic in-person programs and events and continue with protocols and operations learned and implemented during covid to ensure the safety of all students and staff.
- Improvement area five: Diversity, Equity and Inclusion
 - Objective: Promote a school environment characterized by tolerance, respect, and safety.

Memorial School – School Improvement Plan

Mr. Anthony Hrivnak, Memorial School Principal, presented the Memorial School Improvement Plan, which includes the following objectives and strategic plan for improvement:

- Improvement area one: curriculum and instruction
 - Objective: Continue the implementation of best practices to address the academic needs of students.
- Improvement area two: Assessment
 - Objective: Using a data-drive process, improve student academic performance.
- Improvement area three: school culture
 - Objective 1: Work to foster respect for Diversity while promoting Equity and Inclusion.
 - Objective 2: Incorporation of skills and techniques associated with Social and Emotional Learning.

Hull High School – School Improvement Plan

Ms. Nicole Nosek, Hull High School Principal, presented the Hull High School Improvement Plan, which includes the following objectives and strategic plan for improvement:

- Improvement area one: teaching and learning
 - Objective: Continue to implement the school's core values and beliefs about learning and together with all stakeholders (students, faculty, staff and parents and

guardians) develop a vision of the graduate that includes the attainment of transferrable skills, knowledge, understanding, and dispositions necessary for future success.

- Improvement area two: student achievement
 - Objective: Create opportunities to develop and support educator collaboration through peer classroom analysis on a variety of student learning measures.
- Improvement area three: Attendance and Discipline
 - Attendance Objective: here at Hull High School we believe that attendance is vitally important to one's academic success and we strive to do our very best to ensure that all our students have access to the education they so rightfully deserve. In our school handbook, our attendance policy defines excessive absence as more than five unexcused absences per five-month semester. Students who accrue more than five (6+) unexcused absences in a given term, will receive a grade of AF (Attendance Failure) for that term. Credits lost due to violation of our attendance policy will require students to participate in a program outside of the regular school day to regain those credits. Each hour the student makes up during our designated time(s), will buy back a class absence.
 - Discipline Objective: Our school handbook states that disciplinary action is taken with a view of helping the student achieve a greater degree of maturity and to develop a healthier respect for learning and concern for others. In order to best achieve this goal, we will implement PBIS (Positive Behavioral Interventions and Supports)
- Improvement area four: curriculum and instruction
 - Objective: Continue the process of writing curriculum maps in a common format for all courses in all subject areas that include units of study with guiding/essential questions, concepts, content and skills that eventually integrate the school's vision of the graduate.

12. Executive Session

Motion: Liliana Hedrick

Second: Ernest Minelli

Move to enter into Executive Session at 2:55 pm pursuant to M.G.L. c. 30A, Section 21(a)(3) to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigation position of the public body and the chair so declares – Michael Devine v. Town of Hull, et. al, 1:21-cv-11230-DPW. An open meeting may have a detrimental effect. The Committee is not expected to reconvene in Open Session.

Roll call vote: Ayes David Twombly, Liliana Hendrick, Stephanie Peters, Kyle Conley and Ernest Minelli

These Minutes of a meeting of the
Hull School Committee were
approved and adopted by the
Committee on September 26, 2022.

Kyle Conley, Secretary
Hull School Committee