

Hull Public Schools FY24 District Priorities Strategic Plan

March 13, 2023

Strategic Plan 2019-2025



Hull Public Schools Strategic Plan 2019 - 2025

Objectives

Objective 1: All students will be creative and enthusiastic learners who embrace diversity and change, which will allow them to be successful in their local and global communities.

Objective 2: All students will reach their highest academic potential by developing critical thinking, problem solving and collaborative skills to become curious, independent and lifelong learners who are able to work in a 21st century environment.

Initiatives

Objective 1 Initiative 1: Engage in personalized learning to enhance and support the state frameworks/curriculum.

Objective 1 Initiative 2: Promote a culture of community involvement that allow students to be successful locally and globally.

Objective 1 Initiative 3: Foster independent student learning to promote creative and enthusiastic learners.

Objective 2 Initiative 1: Implement an individual learning plan for all students in kindergarten through grade twelve.

Objective 2 Initiative 2: Review and expand the high school internship program.

Objective 2 Initiative 3: Provide opportunities to students that allow them to realize and practice the practical applications of materials learned.

Objective 2 Initiative 4: Offer a sufficient amount of differentiation in both instruction and academic programs to allow students to develop and achieve their academic vision.

Objective 2 Initiative 5: Provide an environment where students acquire the skills currently needed for success in the 21st century.

Strategic Plan 2019-2025



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Objectives

Objective 3: All students will be provided with high-quality, authentic, relevant and differentiated curricula that prepare students to compete in a global society, while meeting their individual learning goals.

Objective 4: Plan and facilitate timely, relevant and high quality professional learning opportunities for educators to become transformational leaders who ensure that every student has access to teachers that: Teach, differentiate and facilitate student learning to the levels required by the MA State standards and at the rigor and depth that meets the individual needs of students, and; Meet students' social and emotional needs in an inclusive environment.

Initiatives

Objective 3 Initiative 1: Review the current curricula for alignment to the Massachusetts Frameworks, identifying grade-level essential content and skills, and develop grade-level curriculum maps / scope and sequence documents with K-12 vertical alignment.

Objective 3 Initiative 2: Create a curriculum plan and review cycle to ensure accountability to curriculum.

Objective 3 Initiative 3: Review recruiting and hiring practices to ensure that all students receive instruction from highly-qualified, talented and diverse educators.

Objective 4 Initiative 1: Continue to plan and provide all teachers and staff relevant and meaningful professional development.

Objective 4 Initiative 2: Strengthen use of data in decision-making.

Objective 4 Initiative 3: Continue to build a cohesive district-wide plan for meeting the social and emotional needs of all students.

Objective 4 Initiative 4: Seek authentic and on-going opportunities to engage with diverse communities/cultures for students to experience and promote an inclusive and diverse environment.

Objective 4 Initiative 5: Facilitate authentic communities of practice for teachers to share ideas outside of Hull.

FY24 District Priorities



District Priorities	Objective 1	Objective 2	Objective 3	Objective 4	Funding Source
Celebrate the accomplishments of our students, educators, staff, and district	√	√	√	√	Budget Salaries
Implement Phase 1 of the District Reconfiguration Plan		√		√	Budget Salaries and Maintenance and Revolving Funds
Develop blueprint for implementation of Phase 2 of District Reconfiguration Plan		√		√	Budget Salaries/ Time in Day
Ensure all schools are diverse, inclusive, accepting, welcoming, and a safe place for everyone	√			√	Budget Salaries and Professional Development

FY24 District Priorities



District Priorities	Objective 1	Objective 2	Objective 3	Objective 4	Funding Source
Refine and streamline the District's multi-tiered systems of support for academic and social emotional development	√	√	√	√	Budget Salaries and Professional Development
Expand student opportunities with a robust array of co-curricular activities				√	Budget Stipends and Revolving Funds
Uplift student voices by providing opportunities and fostering relationships	√	√			Budget Salaries
Continue to seek new pathways to improve communication with all stakeholders	√	√	√	√	Budget Salaries/Time in Day

FY24 District Priorities



District Priorities	Objective 1	Objective 2	Objective 3	Objective 4	Funding Source
Add a second full-day four year old pre-kindergarten classroom		√			Grant Funded
Expand before and after school care for four year olds		√			Before and afterschool Care Revolving Fund
Prioritize student success by ensuring high quality curriculum and instruction that supports all student academic and social emotional needs	√	√	√	√	Budget / Grants: Salaries, Textbooks, & Professional Development

FY24 District Priorities



District Priorities	Objective 1	Objective 2	Objective 3	Objective 4	Funding Source
Adopt and implement an English Language Arts curriculum PreK-7 aligned to the Massachusetts State Standards	√	√	√	√	Budget / Grants: Salaries, Textbooks, Professional Development
Pilot new Spanish curriculum for grades 7-12	√	√	√	√	Budget Salaries and Textbooks
Refine our multi-year Curriculum Review Cycle for all content areas PreK-12			√		Budget Salaries/Time in Day
Broaden use of Naviance 8-12 to support a comprehensive school guidance program		√			Budget Salaries and Dues/ Fees/Licenses

FY24 District Priorities



District Priorities	Objective 1	Objective 2	Objective 3	Objective 4	Funding Source
Increase and diversify course catalog of electives		√			Budget Salaries
Provide professional development time for staff to continue curriculum mapping on the Chalk Curriculum Platform, focusing on the analytics for alignment to Massachusetts State Standards as well as vertical and horizontal articulation				√	Budget / Grants: Salaries, Stipends, Instructional Supplies
Continue our commitment to being a data-driven school district using District Benchmark software for ELA, Math & Science				√	Budget / Grants: Salaries and Instructional Supplies

FY24 District Priorities



District Priorities	Objective 1	Objective 2	Objective 3	Objective 4	Funding Source
Maintain two curriculum leaders at Hull High School for leadership and support in ELA/History and Math/Science				√	Budget /Grants: Salaries/Time in Day and Stipends
Emphasize our comprehensive, highly-effective, and robust student focused in-house special education programs	√	√	√	√	Budget /Grants: Salaries, Instructional Supplies and Contract Service
Invest in technology and safe, well maintained facilities to create an environment for success in teaching and learning	√	√	√	√	Budget Technology and Maintenance