



Post-High School Resource Packet

Hull High School

Guidance Department

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Statement of Purpose

The purpose of this document is to assist students with a successful transition to careers after Hull High School. Our goal is to help connect students with programs and resources in the local area.

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Community College

A community college can be a great post-secondary option for many students, including those who are struggling financially, or have a lower GPA, or are unsure if college is the right fit for them. Community colleges offer 2-year associate's degrees & certificate programs. After attaining an Associate's degree from a community college, many students will transfer into a 4-year college/university to complete their Bachelor's degree.

Massasoit Community College is the most popular public community college for Hull High School students, while Quincy Community College is the most popular private community college. This document contains information on both and also information on MassBay Community College, which offers both academic and technical degrees. There are thirteen other public community colleges (which are listed on this website <https://masscc.org/colleges/>) and eleven other private community colleges as well.

Massasoit Community College - <https://massasoit.edu/>

Quincy Community College - <https://www.quincycollege.edu/>

MassBay Community College - <https://www.massbay.edu/>

A wide-angle photograph of a college campus during autumn. The sky is a vibrant blue with scattered white clouds. In the foreground, a paved walkway curves through a green lawn. A student in a blue jacket and dark pants is walking towards the right, looking at a device. The walkway is lined with trees displaying bright orange and yellow autumn foliage. In the background, a modern, single-story building with large windows is visible. The overall atmosphere is bright and clear.

MASSASOIT

COMMUNITY COLLEGE

BROCKTON • CANTON • MIDDLEBOROUGH • ONLINE



LEADERS IN EDUCATION.

LEADERS IN WHAT'S NEXT.

What's next for your career?

That's the question Massasoit has helped our students answer since 1966. In our first year, we welcomed 358 students. Today, more than 10,000 students are served at our locations in Brockton, Canton, and Middleborough, and online.

Our students are leaders – in the classroom, on the field, and in the workplace. They're STEM enthusiasts, dedicated athletes, and student government representatives. They're leading the healthcare field, making their mark in the business world, and making the smartest start to their careers.



MASSASOIT
COMMUNITY COLLEGE

Christine Monaghan, '01
Architectural Technology Program

Campus Locations in
**BROCKTON, CANTON
& MIDDLEBOROUGH**

MASSASOIT
COMMUNITY COLLEGE



AVERAGE COST PER YEAR **\$6,240**

Founded in 1966,
Massasoit has
made an impact in
southeastern MA for
more than 50 years.



17:1 Student to Faculty Ratio



6,637 ENROLLED Students



35+ Student Clubs & Organizations

85%

of graduates find jobs within one year of graduation.

51% of graduates transfer to a baccalaureate institution within one year of graduation.



More than 275 veteran students range in age from 19-70.



60+

ASSOCIATE DEGREE & CERTIFICATE PROGRAMS

APPLYING

With rolling admissions, our deadline is your deadline.

Your new career starts as soon as you do. Apply early, as we accept students on a first-come, first-served basis each semester.

If you have a high school diploma or equivalent, and the drive to be a leader, we'd love to welcome you to our community.

Apply any time at www.massasoit.edu or visit any of our three locations in Brockton, Canton, or Middleborough to speak to an admissions counselor.

Our Open Enrollment policy does not apply to Selective Admissions programs of study, including Nursing and many of our healthcare programs, which may have specific deadlines, prerequisites, and other admissions criteria.

Visit www.massasoit.edu/selective-admissions for details.



PAYING FOR COLLEGE

Now more than ever, Massasoit is more than a smart career choice – it's money in the bank.

If you qualify for the Commonwealth Commitment, you can start at Massasoit, transfer to a 4-year school, and save an average of 40% on your bachelor's degree.

Or, you can launch your career with an associate degree or certificate and save thousands over the typical cost of many private programs. You may even graduate debt-free!

Massasoit offers a variety of ways to finance your dream, including a monthly tuition payment plan, scholarships, and public and private student loans.

Visit www.massasoit.edu/finaid for more details on financing your education.

DEGREES & CERTIFICATES

With a broad range of degree and certificate programs, we know you'll find something for you here at Massasoit Community College.

The programs and certificates offered at Massasoit are designed to prepare students for their next steps. Programs designated as transfer are designed for students who plan to earn their bachelor's degree at another college or university once they have completed their studies at Massasoit. Those without a transfer designation or marked as career are better suited for students who are seeking to directly enter the workforce.

Arts, Humanities & Communications

Liberal Arts Studies
Liberal Arts Transfer
Media Arts
Media Arts - Radio Certificate
Media Arts - Video Production Certificate
Theatre Arts
Visual Arts - Art and Graphic Design
Visual Arts - Fine Arts

Business Administration & Management

Business Administration Careers - Accounting
Business Administration Careers - Management
Business Administration Careers - Marketing
Business Administration - Transfer
Computerized Accounting Certificate
Computer Science Transfer
Microsoft Office Specialist Certificate
Office Technologies Certificate

Culinary & Hospitality

Culinary Arts
Food Production Certificate
Hospitality Management
Pastry Certificate

Education & Human Services

Child Development Associate Certificate
DDS Direct Support Certificate in Human Services Certificate (DDS Employees Only)
Early Childhood Education & Administration
Early Childhood Education & Administration - Transfer
Early Childhood Education Certificate
EEC Lead Teacher Certificate (Qualifying Courses)
Elementary Education
Human & Social Services - Career
Human & Social Services - Transfer
Psychology
Social Science Transfer

Health & Public Safety

Corrections Certificate
Criminal Justice - Career
Criminal Justice - Transfer
Dental Assistant Certificate
Fire Science Technology
Law Enforcement Certificate
LPN to Associate Degree Advanced Placement
Nurse Education, Full- and Part-time
Medical Assistant Certificate
Nurse Education, Full- and Part-time
Paramedic Certificate
Phlebotomy Certificate
Private Security - Basic Certificate
Radiologic Technology
Respiratory Care

STEM

Science, Technology, Engineering, Math

Architectural Technology
Biology Transfer
Chemistry Transfer
Computer Repair Technician Certificate
Diesel - Heavy Equipment Apprenticeship Option
Diesel Technology
Engineering Transfer - Chemical
Engineering Transfer - Civil
Engineering Transfer - Electrical
Engineering Transfer - Mechanical
HVAC - Building Systems Energy Management
Java Programming Certificate
Liberal Arts Transfer - Science
Mathematics Transfer
Networking Specialist Certificate
Veterinary Technology

Please visit www.massasoit.edu for the most current list of degree and certificate programs.



through
MASS
TRANSFER

What is the Commonwealth Commitment?

The Commonwealth Commitment is a new initiative in Massachusetts that makes it easier and more affordable than ever for Massachusetts residents to earn a bachelor's degree in one of seventeen sponsored programs of study. Start here at Massasoit and transfer to UMass or another Massachusetts state university to get your bachelor's degree, and save an average of \$5,000 while you do it.



**MASSTRANSFER
 GEN ED
 FOUNDATION**

Get started on a
 Bachelor's Degree

Complete 34 credits
 before transferring
 and save an average of
 11% on your bachelor's
 degree.



**MASSTRANSFER
 A2B DEGREE**

Go from
 Associate Degree to
 Bachelor's Degree

Complete 60 credits
 before transferring
 and save an average of
 28% on your bachelor's
 degree.



**MASSTRANSFER
 A2B + COMCOM**

Go from
 Associate Degree to
 Bachelor's Degree
 full-time

Complete 60 credits
 before transferring
 and save an average of
 40% on your bachelor's
 degree.

Community College. The SMART Choice.

\$168,450

Four Years at a Private College or University

\$49,547

Four Years at a Public College or University

\$36,834

Two Years at Massasoit + Two Years Public

\$12,060

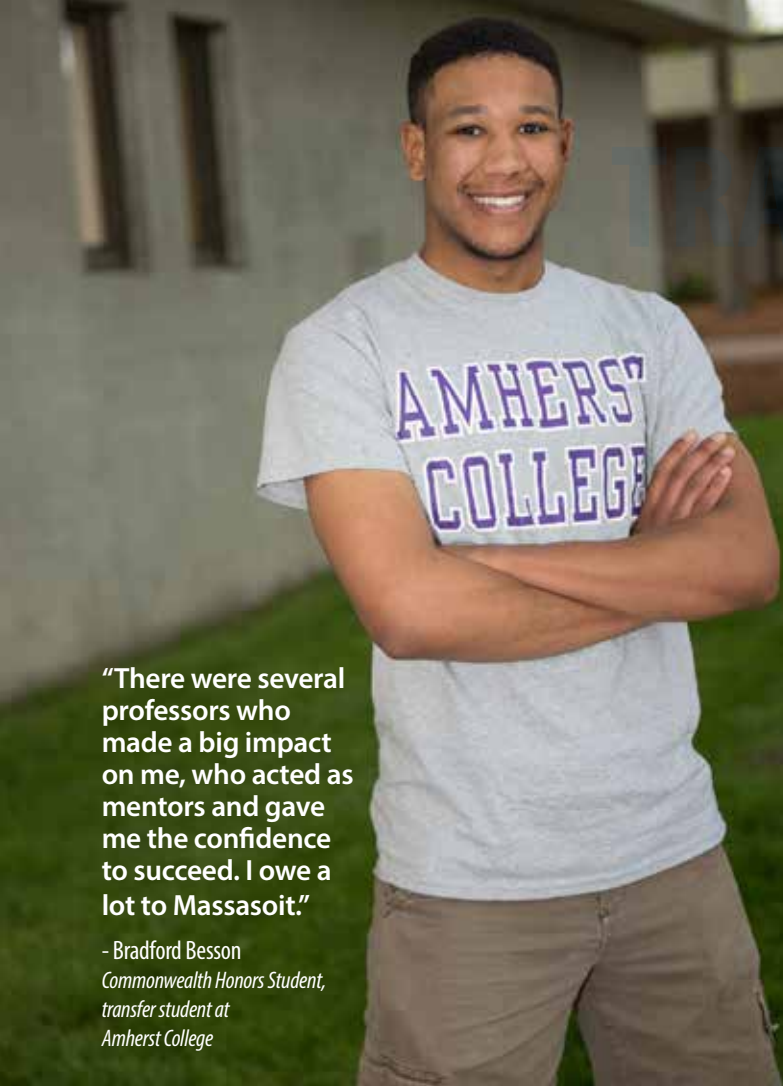
Two Years at Massasoit

Figures are an average based on representative samples from area institutions.

"ComCom's incentives give me motivation to get the best grades possible. The amount of money I can save will make a big difference in my future."

- Shelby Ross
 ComCom Student &
 Warrior Softball Player





“There were several professors who made a big impact on me, who acted as mentors and gave me the confidence to succeed. I owe a lot to Massasoit.”

- Bradford Besson
Commonwealth Honors Student,
transfer student at
Amherst College

TRANSFER OPTIONS

Your Ticket to Further Education.

More than 50% of Massasoit’s graduates transfer to a baccalaureate institution within one year of graduation. If you’re looking to continue on to a bachelor’s degree after Massasoit, our friendly and knowledgeable team in the Advisement & Counseling Center are will guide you through the process of selecting and applying to a four-year college or university. A variety of transfer options are available to our students, including MassTransfer transfer articulation agreements with four-year private colleges/universities, and the new MCC2BSU program, offering a streamlined pathway from Massasoit to Bridgewater State University.



Each year, Massasoit students transfer to a range of bachelor’s degree programs. Regardless of where they’re going, our students have the support and guidance they need to get there.

Below is a small sample of some of the schools Massasoit students have transferred to.



CURRY COLLEGE

Emerson
COLLEGE



Your Degree Connection

- Automatic acceptance to Bridgewater State University once your Massasoit Community College associate degree is earned - **you do not have to reapply for admission!**
- Seamless transition as you receive specialized academic and transfer advising from Massasoit and BSU advisors
- Savings of up to \$7,500 as you pay Massasoit tuition and fees for your first 60 credit hours while attending Massasoit*
- Access to facilities and events at both BSU and Massasoit with your student ID cards

*Before financial aid; assuming 30 credit hours per year in eligible degree programs

LEADERS IN THE CLASSROOM

Honors student? Passionate about government? You'll love it here – and you'll be in good company.

Our students transfer to Ivy League schools. They're working full time, raising families, and working hard to make the grade. Most of all, they care about their community and about bringing people together.

With our Commonwealth Honors Program, Phi Theta Kappa International Honor Society chapter, and an incredibly active Student Government Association, you can hone your leadership skills and carve your own path to what's next.

Commonwealth Honors Program

The Commonwealth Honors Program at Massasoit welcomes talented, dedicated students from all over the world each semester. Being invited to join our Honors Program is an incredible opportunity.

Working in small Honors classes, side by side with professors, you'll explore your city, lend your voice to the issues that matter to you, chart your own course for your education, and earn accolades you'll carry with you throughout your career and your life.

Alpha Kappa Upsilon Chapter of Phi Theta Kappa

Phi Theta Kappa is the international honor society of two-year colleges. Massasoit students are among the more than 2 million members across the world; Alpha Kappa Upsilon is one of more than 1,250 chapters of the organization.

Being a member of Phi Theta Kappa not only recognizes your academic achievement, it gives you the opportunity to give back to your community.



COMMONWEALTH
HONORS PROGRAM
AT MASSASOIT



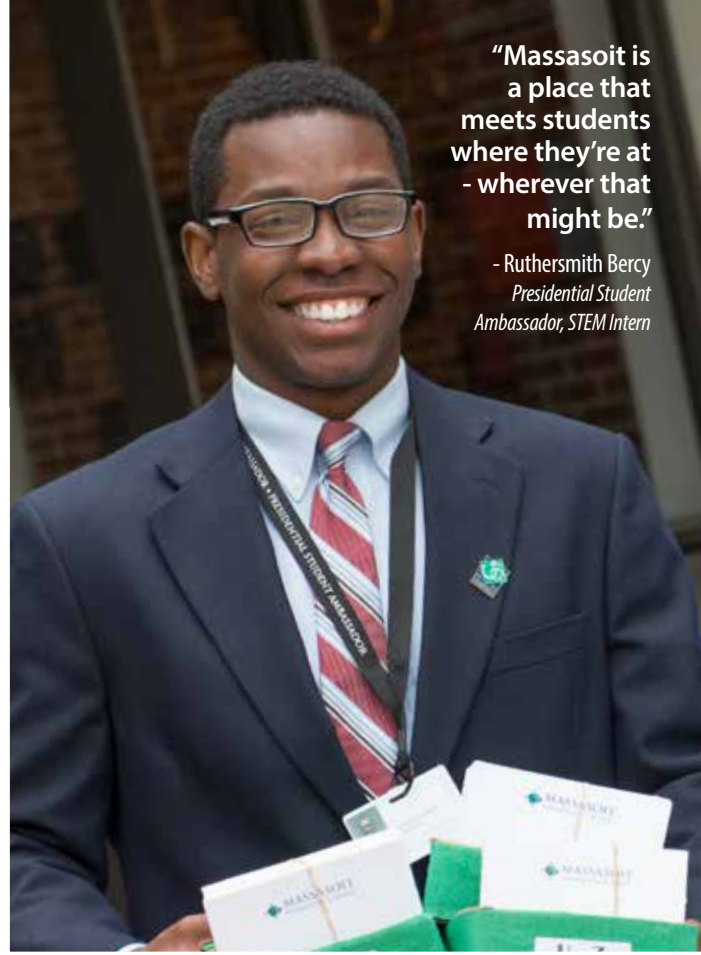
PHI THETA KAPPA
HONOR SOCIETY



Presidential Student Ambassadors

Students demonstrating exceptional engagement in the College community may be invited to serve as Presidential Student Ambassadors.

Our PSAs assist during new student orientations, conduct campus tours, serve as hosts to campus VIPs, and assist at special events at the College.



"Massasoit is a place that meets students where they're at - wherever that might be."

*- Ruthersmith Bercy
Presidential Student Ambassador, STEM Intern*

LEADERS IN THE COMMUNITY

Student Government

Every student at Massasoit is a member of the Student Government Association, and may vote and hold office. The mission of the Student Senate is to represent the student voice and promote ideas and cooperation between students, faculty, and the College as a whole.



STUDENT LIFE

We take the concept of community to heart around here.

That's why Massasoit provides a full college experience, with more than 25 clubs, events day and night, and the freedom to lead and create opportunities you want to see on campus. From blood drives and charity walks, to cookouts, wiffle ball tournaments, mic drop afternoons, and lunch and learn presentations, there's always something going on to connect you to your college.

Campus clubs include:

- | | |
|----------------------------------|--|
| Abstract Games Club | Honors Association |
| Architectural Club | International Touch Club |
| Artists Union | Media Club |
| Business & Investment Club | Newspaper/ <i>Massasoit Tribune</i> |
| Cape Verdean Student Association | Nurses Club (First Year & Second Year) |
| Computer Science Club | Performix Club |
| Culinary and Hospitality Club | Phi Theta Kappa |
| Dental Assistant Club | Radio Club |
| Gamer's Guild | Student Government Association |
| Gay Straight Alliance | Veterans and Servicemembers Club |
| Earth Club | |



Our students are leaders on the stage, too.

The Buckley Performing Arts Center produces and promotes a performance series throughout the year that encompasses contemporary and classical music, dance, and theater, including a season of plays and musicals produced by the college-sponsored community theater, the Massasoit Theatre Company.

A Strong Veteran Community

Stop by our Veteran Services office on any given day, and you'll find more than a few friends. It's a place our veteran students love to meet – for projects, or often, just to catch up and unwind.

The College is proud to honor and support our service members, and we invite you to learn how we go above and beyond to serve those who have served our country.





WARRIOR ATHLETICS

Our Warriors are leaders on and off the playing field.

Massasoit's athletics program welcomes top athletes from our local communities, and international students from around the world. Some up their game to get ready for a bachelor's degree program; others play for two years before moving into a career.

With eleven NJCAA teams and a variety of intramurals, you'll make memories that last forever – whether you're wearing the jersey or cheering in the stands.



Tuition and Fees

per credit

Massachusetts Residents

Tuition	\$24
General College Fee	\$176
Technology Fee	\$8
Total per credit	\$208

Non-Massachusetts Residents

Tuition	\$230
General College Fee	\$176
Technology Fee	\$8
Total per credit	\$414

Program-Specific Fees

Self Supporting Allied	
Health Programs	\$123 per credit
Paramedic Certificate . . .	\$942.50 per semester
Veterinary Tech	\$1,000 per year

Additional course fees may apply for science, Allied Health, and online courses. Fees are subject to change without notice.

Financial Aid

Financial aid can help you pay the costs of attending Massasoit including tuition, fees, books, and other related educational expenses such as estimated room and board and transportation costs. We award millions of dollars in federal, state and institutional funds each year to eligible students.

For more information, visit massasoit.edu/finaid.

Locations

Brockton
1 Massasoit Boulevard
Brockton, MA 02302

Canton
900 Randolph Street
Canton, MA 02021

Middleborough
49 Union Street
Middleborough, MA 02346

To schedule a tour at any of our locations, visit massasoit.edu/tours.

Student Services

Massasoit offers a wide variety of support services to help you best develop your academic, emotional, and social skills. We encourage you to take full advantage of the many programs and resources offered to our students.

The Academic Resource Center offers students a full range of tutoring and academic support services, including one-on-one and group tutoring sessions.

The Advising, Career & Transfer Center provides comprehensive support services to help students attain their educational goals and help facilitate student growth and development.

The Children's Center at Massasoit is a licensed campus facility for the children of our students, faculty, and staff, and provides a safe, affordable learning environment for children 2.9 to 5 years of age.

CHOICES is a free academic program specifically designed to meet the needs of students who receive transitional assistance and other qualified individuals.

The Office for Access & Disability Resources offers accommodations for students with a documented disability. All students must make an appointment to go through the intake process in order to receive accommodations.

Latch is a one- to two- semester program that serves a diverse community of students seeking support as they transition into college and develop their reading, writing, mathematics, and study skills.

Student Central at Massasoit Community College provides comprehensive enrollment services to prospective, current and former students, in a convenient, one-stop location. Areas of service offered include Admissions, Financial Aid, Registration Services and Student Accounts.

TRIO provides services to a limited number of low-income, first generation, or students with disabilities to help them stay in school, improve their GPA, and increase their ability to graduate or transfer to a bachelor's degree program.

The Unity Center is a central location for students to examine and embrace the intersections of their identities, think critically about diversity and social justice, and utilize their unique and collective voices and talents to enact positive change.

The Veterans Center supports current and former service members and their families, offering a dedicated veterans counselor and staff available to certify VA educational benefits.

STATEMENT OF PUBLICATION: This is an official publication of Massasoit Community College. Course offerings, dates, tuition, fee, and other information are subject to change at any time. The College reserves the right to add, withdraw, or revise any provision or requirement described herein. The information in this publication is provided solely for the convenience of the reader, and the college expressly disclaims any liability which may otherwise be incurred. This publication is neither a contract nor an offer to make a contract.

Massasoit Community College is an affirmative action/equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex, disability, religion, age, veteran status, genetic information, gender identity or sexual orientation in its programs and activities as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, and other applicable statutes and college policies. The College prohibits sexual harassment, including sexual violence. Inquiries or complaints concerning discrimination, harassment, retaliation or sexual violence shall be referred to the Chief Diversity Officer and Title IX Coordinator, Yolanda Dennis, Office of Diversity and Inclusion, 508-588-9100 x1309, Brockton Campus, Administration Building, Room 219, ydennis@massasoit.mass.edu, or the Associate Dean of Students and Deputy Title IX Coordinator, Joseph DiMaria, 508-588-9100, x1417, Brockton Campus, Student Center, Room 208A, jdmaria@massasoit.mass.edu, the Massachusetts Commission Against Discrimination, the Equal Employment Opportunities Commission or the United States Department of Education's Office for Civil Rights. The Policy on Affirmative Action, Equal Opportunity & Diversity can be found at www.massasoit.edu/EEO





MASSASOIT COMMUNITY COLLEGE



BROCKTON
One Massasoit Boulevard
Brockton, MA 02302

CANTON
900 Randolph Street
Canton, MA 02021

MIDDLEBOROUGH
49 Union Street
Middleborough, MA 02346

massasoit.edu

Quincy College

Quincy College is a fully accredited, affordable institution of higher learning, founded 60 years ago, offering 2 bachelor degree programs, 35 associate degree programs, and 21 certificate programs.

Quincy College offers two convenient locations, Quincy and Plymouth, flexible office hours, non-traditional semesters, and online course offerings designed to meet the needs of even the most hectic schedule. All areas of study are included on the following pages.

5 Steps to get Started

1. Complete An Application

You can apply online to submit your application with the application fee. Anyone with a high school diploma or GED/HiSET may apply. Looking to apply in person? Drop in and meet with an Admissions Representative on the Quincy or Plymouth Campus. If you are applying as an International Student, please contact the International Student Services office for more information. Please call 800-698-1700 with questions regarding which application you need to submit.

2. Apply For Financial Aid

We offer competitive financial aid packages to assist you in pursuing an even more affordable education. Get started today and submit a FREE application for Federal Student Aid (FAFSA) at www.fafsa.ed.gov. Federal school code: 002205 Students may visit the Financial Aid Office to speak with a financial aid advisor.

3. Submit Official Transcripts

Contact your high school and college admissions office if you completed college coursework at another academic institution. You may also submit an official GED/HiSET certificate. Request to have your official transcripts sent directly to Quincy College Admissions, Presidents Place, 1250 Hancock Street, Quincy Center, MA 02169.

4. Take College Placement Tests

Quincy College placement tests are mandatory for students seeking to earn an associate degree or certificate. If you have completed a college-level math or English course at an accredited institution, you may be eligible for exemption from placement tests. Students wishing to apply for exemption may submit a copy of their official transcript to the Quincy College Admissions Office. SAT scores are not required for admittance.

Testing is available Monday, Tuesday, and Thursday from 8:30am-2pm. (Usually takes about 2 hours to complete).

Contact: Joycelyn Meade – email jmeade@quincycollege.edu to schedule or call Nick DeLuca at 617-984-1722.

5. Register For Classes

Admissions Representatives and Academic Advisors are available to assist students with academic advising. No appointment is necessary. Simply visit the Admissions or Advising Office to speak with an advisor.

Quincy College Tuition & Fees (starting Fall 2021)

Liberal Arts, Business	\$257
Fine Arts, Music	\$271
Engineering	\$336
Computer Science & Technology	\$302
First year Seminar (IDS 167, 3 credit course)	\$257
Nursing and Natural & Health Sciences Tuition	
Medical Laboratory technician (MLT credits only)	\$422
Biotechnology & compliance (BTC credits only)	\$430
Nursing (RNU credits only)	\$889
Nursing (PNU credits only)	\$333
Surgical technology (SUR credits only)	\$660
Sciences (With 2 hour lab) 4 Credits (includes Lab)	\$284
Sciences – (Organic Chemistry 4 hour lab) 5 Credits (includes Lab)	\$284
Math	\$262
Health Sciences (HSC credits only)	\$277

Phlebotomy (PHB credits only)	\$401
Exercise Science/personal Training (EXS credits only)	\$433
Physical Therapy (PTA Credits)	\$950
Aquaculture Credits (AQC Credits)	\$422
Radiology Credits	\$715
Certified Nursing Assistant (CNA)	\$1,450***
College Fees	
Account / Registration Reactivation Fee	\$100
Nursing, Natural & Health Sciences Applications	\$50
Nursing, Natural & Health Sciences Admissions Test	\$25
Nursing, Natural & Health Sciences deposit (Non-refundable)	\$250
Nursing, Natural & Health Sciences Matriculation Fee	\$125
Nursing Test fee (AND)	\$125 Semester
Nursing Test fee (PN)	\$125 Semester
Surgical Technology Test Fee	\$247
CLEP/ACT-PEP Rate	\$155 Course *

Graduation Fee	\$150
Graduation Late Fee	\$75
Experiential Learning Portfolio Evaluation	\$134 /application
Experiential Learning Transfer Fee	\$134 /credit *
High School Student Rate	\$160 /credit *
Non-US resident Student Fee (Not US Citizens or Greencard Holders)	\$195 /credit
Late Payment	\$75
OPT Processing Fee	\$250
Quincy / N. Quincy high school student rate	\$285, 3 Credit Course *
Registration Fee	\$120 /Semester
Returned Check Fee	\$100 /Each
Senior Citizen Rate (65 and older)	\$201, 3 Credit Course *
Student Picture ID	\$30 /Per ID
Student locker Fee	\$50 /semester
Transcript Fee (By mail) First Copy	\$10

Transcript fee (On the spot, pick up/same day)	\$15
Veteran Tuition	\$148 /credit *
Technology Fee	\$39 /credit **
Payment Plan Fee	\$50

QUINCY COLLEGE

Academic Overview

2022-2023

Business

- Accounting Associate & Certificate
- Business Associate
- Business Management Bachelor & Associate
- Entrepreneurship Certificate
- Hospitality Management Associate

Health Sciences & Administration

- Central Processing Technology Certificate
- Emergency Medical Technician Certificate
- Exercise Science & Personal Training Associate & Certificate
- Foundational Fitness Certificate
- Healthcare Administration Associate
- Healthcare Foundations Certificate
- Healthcare Administration: Medical Billing & Coding Certificate
- Health Sciences Associate
- Medical Laboratory Technician Associate
- Nursing Associate
- Phlebotomy Certificate
- Phlebotomy Technician Certificate
- Practical Nursing Certificate
- Paramedic Education Certificate
- Physical Therapist Assistant Associate
- Radiologic Technology Associate
- Surgical Technology Associate

Non-Credit Courses & Professional Development

- Home Health Aide
- Computer Technology Support
- Pharmacy Technician
- Leadership Development
- Quickbooks
- Computers for the Workplace
- Event Planning
- Financial Literacy

Liberal Arts

- Liberal Arts Behavioral Science Associate
- Liberal Arts English Associate
- Liberal Arts Fine Arts: Music & Theatre Associate
- Liberal Arts Fine Arts Visual Arts Associate
- Liberal Arts General Studies Associate
- Liberal Arts Government Associate
- Liberal Arts History Associate
- Liberal Arts Humanities Associate
- Liberal Arts Psychology Associate
- Liberal Arts Social Sciences Associate

Science, Technology, & Math

- Biology Associate
- Biotechnology and Good Manufacturing Practice Associate & Certificate
- Computer Science Bachelor & Certificate
- Computer Science Cyber Security Associate
- Computer Science Networking Associate & Certificate
- Computer Science Programming Associate
- Natural Science Associate

Social Science & Education

- Criminal Justice Associate
- Criminal Justice Law Enforcement Associate
- Early Childhood Education Associate & Certificate
- Elementary Education Associate
- Human Services Associate
- Elder Care Gerontology Certificate
- Social Work Certificate
- Substance Addiction Certificate
- Substance Addiction Assistant Certificate
- Paralegal Studies Associate & Certificate
- Security Management Associate

Non-Credit Test Prep

- TEAS (Test of Essential Academic Skills) Prep
- Reading
- English
- Math
- Science
- HISET (High School Equivalency Test)

Massachusetts Bay Community College

Founded in 1961, MassBay is one of 15 publicly funded community colleges in Massachusetts and is fully accredited by the New England Commission of Higher Education – NECHE (formerly NEASC) and program-specific national accrediting bodies. They serve approximately 6,000 full-time and part-time students from the greater Boston and the Metrowest region on our campuses in Wellesley Hills, Framingham, and Ashland. Their alumni/ae are teachers and college professors, entrepreneurs and business owners, lawyers and elected officials, and everything in between.

They offer more than 70 associate degree and certificate programs within seven broad areas of study called Academies.

Automotive Technologies

Automotive technicians today need cutting-edge skills to keep pace with the advancing needs of the industry. In partnership with BMW, General Motors, Jeep/Chrysler, and Toyota/Lexus, programs within MassBay's Automotive Technology Academy offer hands-on training taught by our ASE Master-certified faculty on state-of-the-art equipment and vehicles at our Automotive Technology Center in Ashland.

Associate in Science Degree Programs

- Automotive Technology: BMW
- Automotive Technology: Chrysler
- Automotive Technology: General Motors
- Automotive Technology: Toyota/Lexus
- Automotive Technology: General Studies Program

Certificate Program

- Automotive Technology: Toyota/Lexus

Business

Courses within MassBay's Business concentration are a great first step to becoming the entrepreneur, marketing director, accountant, interior designer, or events manager you've always imagined. Our programs offer certificates that can help you get jobs immediately or ensure a smooth transfer to bachelor's degree programs at a top four-year university. Classes are scheduled with flexible day, evening, and online options to help meet your busy schedule.

Associate in Science Degree Programs

- Accounting
- Accounting MassTransfer
- Business Administration
- General Business
- General Business: Hospitality Management
- General Business: International Business

Certificate Programs

- Accounting
- General Business: Entrepreneurship
- General Business: Hospitality Management
- Interior Design
- Management
- Marketing

Education and Human Services

MassBay's Education and Human Services program prepares students for work that makes an impact. MassBay offers associate's degree programs that prepare students for transfer into bachelor's degree programs in Early Childhood Education, Elementary Education, and Human Services, as well as certificate programs that prepare graduates for direct entry into the workforce. Our graduates enter meaningful careers as educators in preschools, childcare centers, elementary schools, afterschool programs, or as social workers at community centers to support people in need via a social worker certificate.

Associates in Arts Degree Programs

- Liberal Arts: Early Childhood Education
- Liberal Arts: Elementary Education
- Liberal Arts: Human Services

Associates in Science

- Early Childhood Education

Certificate Programs

- Human Services: Direct Support
- Human Services: Substance Abuse

- Early Childhood Education
- Early Childhood Education: Infant-Toddler Teacher
- Liberal Arts: Human Services

Health Sciences Degrees

The growing field of healthcare demands competent, skilled, and caring professionals. MassBay's accredited degree and certificate Health Sciences programs will provide you with quality, comprehensive education you need for a rewarding career in health and medical fields.

Located on our Framingham campus, our Health Sciences programs are taught by experienced faculty. You will experience hands-on learning in our well-equipped classrooms and laboratories, as well as field experience in hospitals and clinics. You will graduate with the knowledge and skills you need to transfer to a bachelor's degree program or earn your certification or licensure as a nurse, radiologic technician, paramedic or EMT, surgical technologist, and more.

Associate in Science Degree Programs

- Associate Degree Nursing
- Radiologic Technology
- Surgical Technology

Certificate Programs

- Central Processing Technology
- Computed Tomography
- Emergency Medical Technician
- Medical Coding
- Medical Office Administrative Assistant
- Paramedicine
- Phlebotomy
- Practical Nursing

Humanities and Social Sciences Degree

MassBay's Humanities and Social Sciences programs will help you develop the critical thinking and creative problem-solving skills you will need for lifelong learning and for active citizenship in a rapidly changing world. With coursework across a variety of disciplines, you will gain the credits and skills you need for seamless transfer to four-year college or university — through MassTransfer or to other public or private colleges and universities.

Associate in Arts Degree Programs

- General Studies
- Liberal Arts
- Liberal Arts: Communication
- Liberal Arts: English
- Liberal Arts: Psychology/Sociology

English as a Second Language (ESL)| Classes for College Credit and Non-Credit Classes for TOEFL Preparation

- College ESL for Credit
- Non-credit ESL Programs

Legal Studies/Criminal Justice Degree

Courses within our Legal Studies Academy at MassBay are designed to prepare students for transfer to a four-year institution in criminal justice or related fields or for immediate careers in law enforcement or as a paralegal. Our graduates have become police officers in active duty with Boston Police Department or have earned bachelor's degrees in criminal justice from Suffolk University, Framingham State University, and other regional colleges, as well as pursued advanced degrees in law.

Associate in Arts Degree Program

- Liberal Arts: Political Science

Associate in Science Degree Programs

- Criminal Justice
- Paralegal Studies

Certificate Programs

- Paralegal Studies

STEM - Science, Technology, Engineering, and Mathematics

Science, Technology, Engineering & Mathematics (STEM) programs provide you with the academic background and training you need to pursue a bachelor's degree, or to immediately launch a career in technology or science fields. STEM programs cover a wide-range of exciting areas such as mathematics and computer science, engineering technology, biotechnology, and life sciences. Our graduates have transferred to top bachelor of science programs at Boston University, UMass Lowell, UMass Boston, Wellesley College, with many continuing to earn their advanced degrees.

Science

Associate in Science Degree Programs

- Biotechnology
- Biotechnology: Genomics and Biomanufacturing
- Environmental Sciences & Safety
- General Studies
- Life Sciences

Computer Science

Associate in Science Degree Programs

- Computer Information Systems
- Computer Science
- Cybersecurity
- Information Systems Technology & Management

Certificate Programs

- Computer Networking
- Advanced Cybersecurity
- Cybersecurity
- Information Technology
- Technology Support
- Web Designer
- Web Developer

Engineering

Associate in Science Degree Programs

- Electrical & Computer Engineering
- Engineering
- Engineering Design
- Mechanical Engineering

Certificate Programs

- Advanced Manufacturing Innovation
- Advanced Manufacturing Technology
- Computer-Aided Design

Math

Associate in Arts Degree Programs

- General Studies: Mathematics

More information about applications, tuition, and more can be found on their website at www.massbay.edu.

Trade Union Apprenticeships

It's easy to find a job in construction, but becoming a skilled journey worker with the union is a career choice for a lifetime. The Building Trades unions and their signatory contractor partners operate over 30 joint apprenticeship training centers (JATCs) across Massachusetts producing the most qualified craftspeople in the industry.

Unlike any other program of its kind, union apprenticeship allows you to earn while you learn. Once you become an apprentice, you work and attend a specific number of hours of classroom training, which you also are paid for. The classroom training provides safety and entry-level skills to get you started. You work under a skilled journey worker on the job, learning how to become the very best in your craft.



BUILDING TRADES TRAINING DIRECTORS ASSOCIATION OF MASSACHUSETTS



The Ultimate Guide to Becoming a Union Building Trade Apprentice MASSACHUSETTS



COMMITTED TO TEACHING SKILLS THROUGH APPRENTICESHIP AND TRAINING



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What is apprenticeship?

Apprenticeship is a unique way to begin a career through paid, hands-on training combined with classroom instruction. As an apprentice you will be trained by a certified, journey-level worker on the job site and receive at least 125 hours per year of instruction in the classroom. This model allows you to **EARN WHILE YOU LEARN!**

How long is apprenticeship?

Apprenticeship is usually between two to five years, depending on the trade. Apprentices typically need to complete a specified number of work hours each year in order to advance to the next level. Many refer to apprenticeship as the “other 4-year degree” because it is equivalent to a college education, but doesn’t include the student loans!

How much will I earn?

Apprentices typically start at a rate of 50% of a journey level worker’s wages. This means starting at a rate of around \$17 - \$25/hour! As apprentices complete the necessary hours of work each year their wages also increase, usually at a rate of 10 - 15% each year! First-year, union apprentices earn approximately the same amount most college students pay for a year's tuition!

Are all apprenticeships the same?

No. Each apprenticeship program is designed to meet the needs of that specific trade. For this reason apprenticeship programs all have different application processes, lengths, schedules, and policies. Despite all of the differences, most apprenticeship programs do follow a shared set of practices, as outlined in this guide.



What are the benefits of union apprenticeship?

It's easy to find a job in construction, but becoming a skilled journey worker with a union is a career choice for a lifetime. The Building Trades unions and their signatory contractor partners operate over 30 joint apprenticeship training centers (JATCs) across Massachusetts producing the most qualified craftspeople in the industry. Unlike any other program of its kind, union apprenticeship allows you to earn while you learn. Once you become an apprentice, you work in the field and attend a specific number of hours of classroom training. The classroom training provides safety and entry-level skills to get you started. You work under a skilled journey worker on the job, learning how to become the very best in your craft. All craft workers are encouraged to continue their education, learning and growing throughout their careers. And, many apprentice programs offer college credit. Wages in union construction are very good, and benefits such as health insurance and retirement pension, provide security for you and your family.

Is construction safe?

Construction is an industry with a higher risk of injury than many other occupations. Apprentices are expected to complete appropriate safety training approved by the Occupational Safety and Health Administration (OSHA) and their apprenticeship program. It is important to stay alert and implement the safety training you are given at all times!



What are the requirements?

Each apprenticeship program has slightly different criteria for applicants, but programs typically require applicants to be 18 years of age or older, have a high school diploma or equivalent, be authorized to work in the U.S., complete drug testing, and be physically able to work in construction. Some trades also have aptitude testing in math and reading. Having a driver's license and reliable transportation can be used to assess your ability to get to work as well! The application process for apprenticeship varies in length based on the trade and can often take between 3 - 12 months to begin work.

Is apprenticeship competitive?

Gaining entry into an apprenticeship program can be very competitive and varies depending on the trade. The reason for this is that apprenticeship programs only accept apprentices when they have work available. For some programs, the acceptance rate can be as low as 5%, others can be as high as 50%.

How do I improve my application?

Gaining experience in the construction industry or brushing up on basic arithmetic, geometry, and algebra are great ways to strengthen your application. Completing a free pre-apprenticeship program can also improve your application and give you an opportunity to explore the building trades to gain a better understanding of the construction industry.



Are any preferences given to certain applicants?

Yes, there are several different types of applicants that have a preferred status during the application process. Please see each category below for more information.

Women

Apprenticeship programs are actively looking for women who want to begin careers in the building trades!!! Nationally only 3% of construction hours are completed by women, but there is a strong local effort to bring this number up to 20%! If you are a woman interested in construction, even if you don't have previous experience, many programs are willing to train you as an apprentice. Construction is a great career pathway for women interested in WORKING HARD and GETTING PAID WELL!

Veterans

Preference is given to applicants who have previously served in the military. There are also non-profits that work with veterans to connect them with apprenticeship programs, such as *Helmets to Hardhats*. Apprenticeship is an excellent way for veterans who are eligible for the Montgomery G.I. Bill to utilize their benefits to supplement their income during apprenticeship.

Pre-Apprentice Graduates

Pre-apprenticeship programs are designed to give you the foundational skills and knowledge necessary to understand the construction industry. State-registered Pre-Apprenticeship Programs are connected to one or more apprenticeship programs and can offer their participants a pathway into apprenticeship.



What should I know about working in construction?

The construction industry is facing a shortage of workers because many journey level workers are nearing retirement age. Adding to the demand, the construction industry is expected to grow by 5% over the next 10 years. There are many opportunities for apprentices who want to start a new career!

What are the working conditions?

In construction you may be expected to work outdoors in all types of weather, engage in physically demanding and repetitive tasks, use chemicals and heavy machinery, or work at intense heights. Every trade is different, so it is important that you ask questions about the trade before you begin.

What are the typical hours of work?

The usual construction workday is 7:00 a.m. to 3:30 p.m. Monday through Friday. There are often times where you may be asked to work overtime, extended shifts, or weekends as well. Many construction workers travel across the state or even the region to available job sites, so unpaid commuting time should also be added to your workday plan. Punctuality is critical in construction and it is also expected that you arrive at the worksite at least 15 minutes early everyday! While an apprentice, you will also be required to complete classroom training hours, often during evenings and/or weekends.

Will I be working every week?

In construction there is often urgency to finish a project and then periods of no work between jobs. This means that you may work 60 hours per week during the busy season and then be laid-off for weeks or months at a time. It is important to learn the building cycle in your trade and budget



What else should I know?

When you begin an apprenticeship, you will be taught how to complete a variety of tasks. It is common to start with many low-skilled assignments, such as heavy lifting and repetitive actions while you build up your skills on some of the more advanced tasks. You will work on many jobs and be taught by many journey-level workers. It is important to always be willing to learn and to do what is needed throughout every shift.

Will I be drug tested regularly?

Maintaining a safe work environment for you and your fellow trades workers is extremely important. For this reason, apprentices and journey level workers should expect to be drug tested regularly, including randomly. ***Although medicinal and recreational marijuana is legal in Massachusetts, due to safety concerns, use of marijuana is not accepted in the construction industry.***

What if I have a criminal record?

Most apprenticeship programs do not include criminal record screening in their application processes, although some do require a CORI form be filled out upon acceptance. Once accepted into an apprenticeship program your contractor will become your employer and depending on the specific job, criminal record checks may be required. While there are many job sites without criminal record criteria, there are some that do have restrictions, including schools, hospitals, etc.



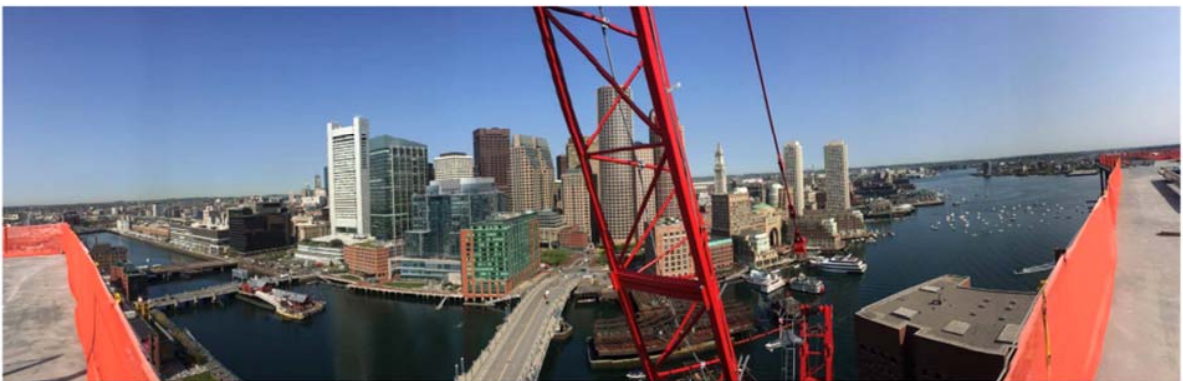
How do I know which trade is best for me?

In order to learn more about apprenticeship in the building trades, we encourage you to reach out to local apprenticeship programs in your area. In this guidebook, we have compiled information on the union-affiliated Registered Apprenticeship Programs across Massachusetts. We have provided details on each apprenticeship program, including contact information. We encourage you to contact the trade you are interested in and speak to them about their application process, expectations for apprentices, and scope of work. We also encourage applicants to speak to journey level workers in their desired field to learn more about the trade.

Not sure which trade is a good fit for you?

Starting with a pre-apprenticeship program is a great way to explore the different building trades. Pre-apprenticeship programs are designed to give you the foundational skills and knowledge necessary to understand the construction industry and the differences between the trades. Contact information for pre-apprenticeship programs in Massachusetts appear on page 27 of the guide.





Directory of Trades

Please review the following pages to learn about a variety of building trades and their respective Registered Apprenticeship Programs in Massachusetts.

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Carpenters.....	11	Painters and Allied Trades.....	19
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Boilermakers

Boilermakers are responsible for assembling, erecting, and maintaining boilers, tanks, pressure vessels, heat exchangers, pollution control systems, furnaces, condensers, water towers, penstocks and scroll casings using hoisting, rigging, welding equipment, tools and hardware. The work can require some travel, can be indoors or outdoors, can include heavy lifting, and involves operating machinery and handling dangerous materials. Drafting, math, geometry and blueprint reading are skills you will need as an apprentice.

Boilermakers Northeastern Area

Length of Apprenticeship: 4 years; 576 classroom training and 6000 hours of on-the-job training.

Basic Requirements:

- Must be at least 18 years old.
- Must have a high school diploma or G.E.D. certificate.

Application Process: Applications will be distributed on the LAST FRIDAY of EVERY MONTH from 8:00 AM to 11:00 AM. Applicants MUST pick up applications in person at Boilermakers Local 29, and return the application and requested documentation to the NE Area office via certified mail/return receipt requested within ten (10) business days.

Contact:

John Dupuis, Administrator
 Stephen Murphy, Coordinator
 Boilermakers NEAAC
 Tel: (860)569-8368
 Fax: (860)291-0802
<http://www.bmlocal29.org/>

Chuck Hancock
 Business Manager
 Boilermakers Local 29
 210 Bodwell St.
 Avon, MA 02322
 Tel: (617) 328-8400





Bricklayers

Bricklayers work on buildings, industrial, commercial and residential construction. They build walls and floors made of brick, stone, concrete block, precast and other masonry materials. They also install and finish tile, marble and terrazzo, perform concrete finishing, plastering, waterproofing and masonry restoration. It is important for apprentices to be comfortable with heights, have good math skills, and have strong hand/eye coordination.

Bricklayers and Allied Craftworkers Local 3 (MA-ME-NH-RI)

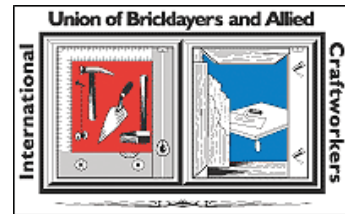
Length of Apprenticeship: 5 years; 720 hours of classroom training and 5,000 hours of on-the job training.

Basic Requirements:

- Must be 17 years or older
- Must have a high school diploma or equivalent
- Must have the physical ability to perform the work normally done by the craft
- Driver's license preferred
- Must consent to a drug background check

Contact Information:

Anthony Antonuccio, Executive
Director of Apprenticeship
& Training
Bricklayers Local 3
550 Medford Street
Charlestown, MA 02129
Tel: (617) 242-5500
Cell: (781) 320-2490
Email: tantonucc@gmail.com



Application Process:

Open Enrollment during the second week of January. Applicants must pay a \$50.00 non-refundable fee. Candidates are ranked based on their interviews and testing and trustees make the final selections.



Carpenters

Carpenters work in a variety of conditions and have a wide range of skill levels. Carpenters weld metals, mold plastics, saw wood, form concrete, build scaffolds and layout buildings. They also install doors and windows, build cabinets and lay floors. Their tools are hammers, saws, lasers, digital and electric devices, as well as basic organizational skills. Carpenters crafts include: Carpenters and Joiners, Millwrights, Pile Drivers, Residential Carpenters, Interior Systems Carpenters, Lathers and Dry Wallers, Cabinet Makers and Millworkers and Floor Coverers. Millwrights are listed separately in this directory. Training Apprentices & Journeyworkers from ME, MA, NH, RI, VT, CT & NY State.

New England Carpenters Training Fund

Length of Apprenticeship: 4 years; 640 hours of classroom training and 5,200 hours of on-the job training.

Basic Requirements:

- Must be 17 years of age or older to apply and 18 years old to join.
- Must be in good physical condition; may require a physical.
- A high school transcript or G.E.D. scores is preferred. However, an applicant may provide proof of satisfactory completion of pre-job preparatory course in Carpentry of at least six months such as United Brotherhood of Carpenters Job Corps, or other approved carpentry apprentice preparatory course. Documentable on-the-job training of six months or 1500 hours experience in the construction field would also qualify an applicant as having met the minimum educational requirements.
- Must pass an interview
- Must pass drug and alcohol test

Application Process:

- Applicants must attend an informational session, which runs approximately one hour.
- Applicants will be given a code to an online application at the conclusion of informational sessions.
- Attendance for the entire informational session is mandatory. Late arrivals will be denied admission to that session.

Information Sessions are held the first Monday of the month at 6:00 PM sharp at:

Boston, MA: Boston Carpenters Training Center, 750 Dorchester Avenue, 2nd Floor, Dorchester, MA 02125
Millbury, MA: New England Carpenters Training Center, 13 Holman Rd, Millbury, MA 01527

Contact Information:

Tom Fischer, Director
New England Carpenters Training Fund
13 Holman Rd.
Millbury, MA 01527
Tel: (508)792-5443
Email: info@nasctf.org
www.nasctf.org



Electrical Workers and Telecommunications

Electricians assemble, install, maintain and test electrical equipment and wiring systems in residential, commercial, and industrial settings. They provide new wiring; power and controls to motors, HVAC and other equipment including light fixtures, fire alarms, traffic signals, outdoor lighting, process controls and energy management. In addition, they work with fiber optics, telephone communications, and temperature controls amongst other systems.

Springfield Electrical JATC (IBEW Local 7) (Western MA)

Length of Apprenticeship: 5 years; 900 hours of classroom training and 8,000 hours of on-the-job training

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- 1 year passing grades in high school level algebra.
- Must obtain qualifying score on aptitude test
- Required to pass a mandatory drug test.

Application Process: Applications are accepted by appointment only after an informational meeting has been attended. Informational meetings are held from September through January each year. Dates and times are at www.local7jatc.com. Application Deadline for appointments to apply is the last weekday in January each year.

Contact:

Melissa Leary, Training Director
Springfield Electrical JATC
Mailing address: 185 Industry Avenue
JATC office and Training Center location: 570 Cottage Street
Springfield, MA 01104
Tel: 413-737-2253
Email: mleary@local7jatc.com
www.local7jatc.com



Worcester Joint Apprenticeship & Training Fund (IBEW Local 96)

Length of Apprenticeship: 5 years; 900 hours of classroom training and 8,000 hours of on-the-job training


Basic Requirements:

- Must reside within the jurisdiction of IBEW Local 96 (Central MA)
- Must be a minimum of 17 years of age to apply and 18 years of age at the time of acceptance.
- Must have a high school diploma, GED, or HiSET certificate.
- Must have proof of completion of 1 year of algebra.
- Must have a valid Massachusetts driver's license.
- Must obtain a qualifying score on the aptitude test administered by the Electrical Training Alliance.

Application Process: Open enrollment. Applicants who have completed applications between March 1 and February 28, will be offered the opportunity to take the annual aptitude test offered in March or April. Those who obtain a qualifying score on the aptitude test will be asked to appear for an oral interview before the Worcester Joint Apprenticeship & Training Committee.

Contact:

David Martinelli, Training Director
Worcester Joint Apprenticeship & Training Fund
242 Mill Street
Worcester, MA 01602
Tel: 508-753-8635
Email: Dave@ibewlocal96.org
<http://ibewlocal96.org/apprenticeship-opportunities>



IBEW Local 99 JATC (Seekonk, Attleboro, and North Attleboro, MA and Rhode Island)

Length of Apprenticeship: 5 years; 900 hours of classroom training and 8,000 hours of on-the-job training

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Must be physically capable of performing work.
- Must have completed one year of algebra with a passing grade of 70.
- Must obtain a minimum qualifying score on aptitude test conducted by the Apprentice and Training Fund and interview for admission.

Application Process: Applications to join the JATC Program are available at the Training Facility, Monday - Friday, 8 am - 4:30 pm.

Contact:

Mike Petit, Director of Training
IBEW Local Union 99 Training
Facility 40 Western Industrial Drive
Cranston, RI 02921
Tel: (401) 946-9908
Email: mpetit@ibew99.org
www.ibew99.org

IBEW Local 103 JATC (Greater Boston)

Length of Apprenticeship: 5 years; 1050 hours of classroom training and 10,000 hours of on-the-job training.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Must live within the jurisdiction of Local 103.
- Must obtain qualifying score on aptitude test

Application Process: Applications for admission to the JATC are accepted once a year. While the dates will vary a little, you can expect us to open the application process in the beginning of November and it traditionally lasts a couple of weeks. Applications must be completed online - <https://bostonjatc.com/apply-for-apprenticeship/> Those that complete the application will be asked back for a basic mechanical aptitude test sometime in January or February. Those that meet the minimum test score will be scheduled for an interview in the spring.

Contact:

Christopher D. Sherlock, Director of Training
IBEW Local 103 JATC
194 Freeport St.
Dorchester, MA 02122
Tel: (617) 436-0980 Fax: (617) 436-1081
Email: applications@bostonjatc.com
www.bostonjatc.com



IBEW Local 223 JATC (South Shore, Cape Cod & Islands)

Length of Apprenticeship: 4 year night school; 900 classroom hours of training and 8,000 hours of on-the-job training.

Basic Requirements:

- Must be 18 years of age or older and have a valid driver's license.
- Must have a high school diploma or G.E.D. certificate.
- Must show evidence of successful completion of one full year of high school algebra with passing grade.
- Must reside in the Southeastern MA, Cape Cod jurisdictional area
Must obtain a qualifying score on aptitude test and oral interview
Must pass a mandatory drug test and be physically capable of performing work

Application Process: Application fee is \$40.00 and applications must be completed in person **by appointment only** between January 1 and December 17. The aptitude test will be in March the following year and those that meet the minimum score will be scheduled for a oral interview in April.

Contact:

Robert M. Revil, Director of Training
Brockton Electricians JATC (IBEW Local Union #223 JATC)
475 Myles Standish Boulevard
Taunton, MA 02780
Tel: 508-880-2693 Fax: 508-880-2694
Email: brevil@ibew223.org
www.ibew223.org



Elevator Constructors

Elevator constructors and mechanics assemble, install, and replace elevators, escalators, dumbwaiters, moving walkways and similar equipment in new and old construction. After installation, members service, maintain, and repair equipment, much of which is electronically controlled. Installers and repairers alike have a thorough knowledge of electronics, electricity, and hydraulics.

National Elevator Constructors Educational Program

Length of Apprenticeship: 4 1/2 - 5 years; 600 hours of classroom training and 8,000 hours of on-the job training.

Basic Requirements:

- Must be 18 years or older
- Must have a high school diploma or equivalent
- Must complete drug testing
- Must complete aptitude test and oral interview

Contact Information:

Local 4 (Eastern Area):

Jessica Ortega
50 Park Street
Dorchester, MA 02122
Tel: 617-288-1547
Email: jess@iueclocal4.com

Local 41 (Central and Western MA)

Jeffrey Nash, Business Manager
PO Box 1026
West Springfield, MA 01090
Tel: 413-732-4032
Email: local41@verizon.net



Application Process:

Applications are only accepted during open recruitment periods and can be found at www.neiep.org/careers.aspx. Applicants will also need to complete the Industry Aptitude Test (EIAT) and score a minimum of 70%. Passing applicants will be scheduled for an interview with the Joint Apprentice Training Committee.

Heat and Frost Insulators

Heat and Frost Insulators apply insulation materials to pipes, tanks, boilers, ducts, refrigeration equipment and other surfaces requiring the thermal control of temperatures or soundproofing. Workers also do removal of hazardous waste and clean duct systems.

Heat and Frost Insulators Local 6 JATC:

Length of Apprenticeship: 4 years; 640 classroom hours of training and 6400 hours of on-the-job training.

Basic Requirements:

- Must apply in person.
- Must be at least 18 years old.
- Must have valid drivers license.
- Must have a high school diploma or G.E.D. certificate.
- Must take and pass State assessment test
- Must be interviewed by Joint Apprenticeship Committee.

Contact:

Rick Rothwell, Coordinator
Insulators Local 6 JATC
303 Freeport Street
Dorchester, MA 02122
Tel:(617) 436-4666 Fax:(617)265-9887
Email: richardrothwell@insulators6.org
<http://insulatorslocal6.com/apprenticeship-program>



Iron Workers

Iron workers erect, assemble, or install fabricated structural metal products, usually large metal beams. These beams are used in the erection of industrial, commercial or large residential buildings. Workers also erect the steel framework on bridges, storage tanks, overhead crane runways; as well as pre-cast concrete and ornamental iron work amongst other projects.

Length of Apprenticeship: 3 years; 800 classroom hours of training and 4,000 hours of on-the-job training.

Basic Requirements:

- 18 years or older by July 1, 2018
- Have graduated High School Diploma or GED by July 1, 2018
- Have Driver's License or Photo ID
- Social Security Card

Application Process:

Applications are accepted the first two weeks of January online only at www.iwlocal7.com. Applicants are accepted in May. \$20 application fee payable at time of application.

Contact Information:

Paul Landerholm, Training Director
Iron Workers Local 7 JATC
195 Old Colony Ave, Box 7 S
South Boston, MA 02127
Tel: (617) 268-0707
paul@iw7jac.org
<https://www.iw7jac.org/>





Laborers

Construction Craft Laborers build essential infrastructure such as roads, bridges, and tunnels. In addition, they construct industrial, commercial and residential buildings, and are at the forefront of sustainable energy projects. Laborers also perform environmental remediation work and other tasks including underground utility work, concrete placement, site preparation, demolition and clean-up activities. Additionally, laborers support other construction trades on the job. Most of the skills training for laborer apprentices is conducted at the New England Laborer's Training Trust Fund Academies in Hopkinton, MA and Pomfret, CT.

New England Laborers Apprenticeship Program

Length of Apprenticeship: 2 – 3 years. Apprentices must attend 300+ classroom hours of training and 4,000 hours of on-the-job training.

Basic Requirements:

- Must be 18 years or older
- Must have a high school diploma or equivalent
- Must have a valid driver's license
- Must be physically able to perform duties
- Must complete drug testing
- Must have reliable transportation

Application Process:

For information on application process and schedule contact the New England Laborers' Training Fund Apprenticeship Office.



Contact Information:

Nick Pavone, New England Region Apprentice Coordinator
Joe Caparco, New England Region Apprentice Coordinator
Ray Johnson, New England Region Apprentice Coordinator
37 East Street
Hopkinton, MA 01748
Tel: (508) 544-9830 Fax: (508) 544-9836
Email: apprenticeship@nelapp.org
<http://www.nelaborerstraining.com/>

Millwrights

Millwrights install conveyors systems, escalators, giant electrical turbines and generators. They perform maintenance on machinery in factories, and do much of the precision work in nuclear power plants. Millwrights study and interpret blue prints, and engage in drilling, welding, and bolting. They work primarily in metal and with machinery and equipment requiring precision. Millwrights are members of the United Brotherhood of Carpenters and Joiners of America.

Millwrights Local 1121 JATC:

Length of Apprenticeship: 4 years; 640 hours of classroom training and 4,560 hours of on-the job training.

Basic Requirements:

- Must be 18 years or older
- Must have a high school diploma or equivalent
- Must have a valid driver's license

Contact Information:

Thomas Cole, Director
Apprenticeship and Training Fund
90 Braintree Street
Allston, MA 02134
Tel: (617) 254-0042
Email: tcole@easternmillwrights-atf.com
easternmillwrights.com/TrainingNewEngland.xml



Application Process:

Applicants may submit an online application at <https://www.easternmillwrights.com/Module/Application/Application/>. Applicants will then receive an email notifying them of upcoming Information Sessions. Applicant interviews are held in January and June with respective classes beginning in February or July.





Operating Engineers

Operating Engineers operate and maintain heavy construction equipment such as cranes, excavators, loaders, pile drivers, and hoists. They use this equipment to excavate, move, or grade earth, erect structural steel, and pour concrete or other hard surface paving materials.

Operating Engineers Local 4 JATC:

Length of Apprenticeship: 4 years; 600 hours of classroom training and 8,000 hours of on-the job training.

Basic Requirements:

- Must be 18 years or older
- Must have a valid driver's license
- Must have a high school diploma or equivalent
- Must complete drug testing and a physical
- Must be physically able to perform duties
- Must be authorized to work in the U.S.
- Must reside in the jurisdiction of Local 4

Contact Information:

Mike Carey, Coordinator
Operating Engineers Local 4
JATC 1 Engineers Way
Canton, MA 02021
Tel: (781) 821-0306
Email: office@local4training.org
www.local4training.org



Application Process:

Applications are open in November by appointment only. Applicants should call/email the Training Center office (Melissa or Kim) office@local4training.org, 781-821-0306. Applicants must complete aptitude testing.

Operating Engineers Local 98 JATC (Western MA, Western NH, and VT)

Length of Apprenticeship: 4 years; 600 hours of classroom training and 6,000 hours of on-the-job training.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Must Pass a Mandatory Drug Test and Physical.
- Must have residency within the jurisdiction of Local 98
- Must pass aptitude test.
- Must have a valid driver's license

Application Process:

Applications are accepted in the spring. Interested applicants should call 413-998-3230 ext 2 and put their name on the waiting list. When the applications open in the spring, they will be sent a letter telling them when and where to come apply.

Contact:

Nick Girolamo, Director
Operating Engineers Local 98 JATC
40 Hudson Dr.
Southwick, MA 01077
Tel: (413) 998-3230 Fax: (413) 998-3630
Email: ngirolamo@local98.org
<http://www.iuoelocal98.org/training/>

Painters and Allied Trades

Painters and Allied Trades (work in one or more of several crafts):

Coating Application Specialist (aka Industrial Painter):

Industrial Coating and Lining Application Specialists apply/install protective coatings and linings to steel and concrete on complex structures, such as bridges and towers, ships and waterfront structures; manufacturing and processing facilities; and conventional and nuclear power generation facilities.

Drywall Finisher: Once the drywall has been securely installed, Tapers fill the joints between panels with a joint compound. The process for finishing drywall has evolved over many decades and is an overlapping process in which each step or application has an effect on the next step.

Glazier:

An Architectural Glass and Metal technician, called a Glazier, is responsible for preparing, installing and removing various kinds of glass, mirrors, and metal framing.

Painter-Decorator:

Painters and Decorators apply decorative and protective finishes in residential, commercial, institutional and industrial settings.

Painters and Allied Trades District Council #35 Finishing Trades Institute of New England

Length of Apprenticeship: 3 years; 450 hours of classroom training and 6,000 hours of on the job training

Basic Requirements:

- Must be 18 years or older
- Must have a high school diploma, GED, or Job Corps Completion Certificate
- Must have a valid driver's license
- Must show proof of work authorization in the U.S.
- Must be physically able to complete the duties
- Must pass a drug screening
- Attend, and successfully complete, Apprentice Information Session

Application Process: Starting 1st business day of month (except November & December) 25 applications will be accepted from 1-4 pm. Must complete online at <https://fti.unionlogic.net/fti-ne/>.

Eric Redding, Director
Finishing Trades Institute of New England
25 Colgate Road, Suite 221
Roslindale, MA 02131
Tel: (617) 524-0248
Email: redning@fti-ne.org
<http://iupatdc35.org/finishing-trades-institute-new-england>



Plasterers and Cement Masons

Cement Masons finish the exposed concrete surfaces of freshly poured floors, walls, sidewalks, foundations, dams, parking garages and lots, runways, warehouses, loading dock floors, and roads. They level, shape, and smooth surfaces using straight edgers or power screeds. Plasterers apply plaster, cement or acrylic material to the interior and exterior walls and ceilings of a variety of large industrial and commercial projects.

Plasterers and Cement Masons Local 534 JATC

Length of Apprenticeship: 4-5 years; 500 hours of classroom training and 6,000 hours of on-the job training.

Basic Requirements:

- Must be 18 years or older
- Must have a valid driver's license
- Must have a high school diploma or equivalent
- Must complete drug testing
- Must be physically able to perform duties
- Must be authorized to work in the U.S.

Contact Information:

William Redmond, Director
Plasterers and Cement Masons Local 534
7 Frederika Street
Dorchester, MA 02124
Tel: (617) 825-7472
Email: wredmond534@gmail.com



Application Process:

Apprentice applications are taken year round and can be downloaded at <https://bostonlocal534.org/local-534-is-now-accepting-new-apprentice-applications/>. Email completed application to: wredmond534@gmail.com.



Pipe Trades—Plumbers, Pipefitters and Sprinklerfitters

Although the pipe trades are sometimes considered a single trade, workers generally specialize in one of three trades. Plumbers repair, install, or alter the water, waste disposal, drainage, and gas systems in homes and commercial and industrial buildings. They install plumbing fixtures – bathtubs, toilets, sinks, showers – and appliances such as dishwashers and water heaters. Pipefitters repair and install both high and low-pressure pipe systems that are used in manufacturing, in the generation of electricity, and in heating and cooling buildings. They also install automatic controls that are used to regulate these systems. Steamfitters install pipe systems that move liquids or gases under high pressure and provide refrigeration installation and service. Sprinklerfitters install and service fire protection systems including fire standpipes, sprinklerheads and fire pumps.

Plumbers and Pipefitters Local 4 JATC (Central MA)

Length of Apprenticeship: 5 years; 1500 hours of classroom training and 10,000 hours of on-the-job training.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License.

Application Process: Applications are accepted first Tuesday of each month at Local 4's union hall between 9 am-3 pm. A non-refundable \$25 fee in the form of a bank check or money order is required. A no-fail math assessment will be administered at the time of application.

Contact: Wendy Parsons

Plumbers and Pipefitters Local 4
150 Hartwell Street
West Boylston, MA 01583
Tel: (508) 835-1150, x 10 Fax: (508) 835-1154
Email: wendy@ualocal4.com
www.ualocal4.com



Plumbers and Gasfitters Local 12 JATC (Boston Area)

Length of Apprenticeship: 5 years; 1,000 hours of classroom training and 8,500 hours of on-the-job training.


Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License
- Social Security Card.
- Must pass aptitude test

Application Process: Applications usually accepted in January. Must be completed at Local 12 training center. \$59.00 Non-Refundable Application fee.

Contact:

Rick Carter, Director
Plumbers & Gasfitters Local 12 JATC
1240 Massachusetts Ave.
Boston, MA 02125
Tel: (617) 288-1010; Fax: (617) 288-5553
Email: info@local12training.org
http://local12training.org



Plumbers and Pipefitters Local 51 JATC (Southeastern MA and RI)

Length of Apprenticeship: 5 years; 1230 hours of classroom training and 10,000 hours of on-the-job training.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and Social Security Card.
- Drug testing required for application.
- Must pass aptitude test.

Application Process: Applications are accepted the first 2 weeks of March and must be completed online.

Contact:

Steve Affonso, Coordinator
Plumbers and Pipefitters Local 51 JATC
11 Hemingway Drive
East Providence, RI 02915
Tel: (401) 943-7301 Fax: (401) 943-8027
Email: saffonso@ualocal51.com
<http://www.ualocal51.com/apprenticeship.aspx>

Plumbers and Pipefitters Local 104 JATC (Western MA)

Length of Apprenticeship: 5 years; 1230 hours of classroom training and 10,000 hours of on-the-job training.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and Social Security Card.

Application Process:

Contact Apprenticeship Program.

Contact:

Steve Bradley, Director
Plumbers and Pipefitters Local 104 JATC
168 Chicopee Street
Chicopee, MA 01013
Tel: (413) 594-4600; Fax: (413) 592-0624
sbradley@ua104.org
<http://ualocal104.org/>

Pipefitters, Refrigeration, Air Conditioning and Oil Burners Local 537 JATC (Eastern MA)

Length of Apprenticeship: 5 years; 1230 hours of classroom training and 8,500 hours of on-the-job training.

Basic Requirements:

- Must be 18 years of age or older.
- Must have Birth Certificate.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and Social Security Card.
- Must pass drug test upon acceptance. Record of Physical Examination & Doctor's Certificate or Letter stating applicant is physically capable of performing the work of the trade
- Must pass Aptitude test.

Application Process: Applications accepted every year in the month of January only. Applications must be filled out in person at the Training Center.

Contact: Paul McGrath, Coordinator

Pipefitters Local 537 JATC
40 Enterprise Street
Dorchester, MA 02125
Tel: (617) 825-3777; Fax: (617) 825-1458
pmcgrath@537trainingcenter.org
<http://www.pipefitter537.org/apprenticeship.asap#content>



Sprinklerfitters Local 550 JATC

Length of Apprenticeship: 5 years; 800 hours of classroom training and 8,500 hours of on-the-job training.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License.
- Must be legally authorized to work in the United States.
- Must have high school diploma or GED.
- Must be authorized to work in US

Application Process: Contact local for application acceptance dates. Applicants will be invited to participate in an oral interview to be conducted by the Joint Apprenticeship Committee. Applicants will be placed on the apprentice program eligibility based upon the oral interview.

Contact:

Michael MacDonnell, Director
Sprinklerfitters Local 550 JATC
46 Rockland Street
W. Roxbury, MA 02132
Tel: (617) 323-0474; Fax: (617) 323-1373
Email: robin@sprinklerfitters550.org
<http://www.sprinklerfitters550.org/apprenticeship.aspx>

Road Sprinklerfitters Local 669 (United States)

Local Union 669 is a nationwide local union. This gives the members of Local 669 the flexibility to work in almost any part of the United States they would like to seek employment. The principle function of a Sprinkler Fitter is the installation of Fire Protection systems.

Length of Apprenticeship: The Apprenticeship Program is a 5-year program with on the job training and a 19 Course correspondence through a nationally recognized university. Once you have entered the Apprenticeship Program and have completed a six-month probationary period you will be become a member of Local 669.

Basic Requirements:

- Must be at least 18 years old.
- Must have a high school diploma or GED.
- Must be physically fit to do the work of the trade.
- Must pass appropriate drug test.

Contact:

Sprinkler Fitters Local Union 669 Joint
Apprenticeship & Training Committee
7050 Oakland Mills Road, Suite 100
Columbia, MD 21046
Tel: (410) 312-5202 or (800) 638-0592
www.sprinklerfitters669.org



Roofers and Waterproofers

Roofers weatherproof buildings by applying shingles made from fiberglass, slate, tile, and cedar or composite material such as felt rubber membrane. They also apply built-up rubber, PVC and modern bitumen. Waterproofers apply materials to plaza decks and building foundations to keep moisture out.

Roofers and Waterproofers Local 33 JATC (Eastern MA)

Length of Apprenticeship: 3 years; 450 hours of classroom training and 6,000 hours of on-the job training.

Basic Requirements:

- Must be 18 years or older
- Must have a high school diploma or equivalent
- Must have a valid driver's license and vehicle
- Must be physically able to perform duties
- Must complete drug testing and physical
- Must be authorized to work in the U.S.

Contact:

Willie Hernandez, Director
Roofers Local 33 JATC
53 Evans Drive Stoughton,
MA 02072
Tel: (781) 341-9197
Email: willie@rul33.com



Application Process:

Applicants must come to 53 Evans Drive, Stoughton, MA 02072 on Monday, Tuesday, or Wednesday between 9:00 am—11:00 am during April through June. Applicants must appear in person and pay a \$35.00 fee.

Roofers and Waterproofers Local 248 JATC (Western Massachusetts)

Length of Apprenticeship: 4 - 5 years depending upon hours worked; 450 hours of classroom training and 6,000 hours of on-the-job training.

Basic Requirements:

- Must be 18 years of age or older. -
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and vehicle.
- Physically capable of performing work in the roofing trade.
- Mandatory drug screening and fitness physical.

Application Process: Please contact JATC for application acceptance dates.

Contact:

Roofers Local 248
63 1/2 Main Street
Chicopee, MA 01020
Tel: (413) 594-5291 Fax: (413) 594-5391

Sheet Metal Workers

Sheet Metal workers build interior and exterior architectural work. They build a wide variety of products from sheets of steel, aluminum, copper and other alloys and install the finished products. They fabricate and install HVAC components and work in industrial plants and perform specialty fabrication.

Sheet Metal Workers Local 17 JATC (Boston, New Bedford/Fall River)

Length of Apprenticeship: 5 years; 1,000 hours of classroom training and 10,000 hours of on-the-job training.

Basic Requirements:

- Must be 18 years of age or older
- Must have a high school diploma or equivalent.
- Valid Driver's License
- Must be physically capable of performing work of the trade.
- Pre-hire physical & drug screening
- Orientation & Interviews
- Must reside in jurisdictional area.

Application Process: Applications must be completed online and are available available March - June.

For updates and additional information visit <http://www.lu17jatc.org/becoming-an-apprentice/>.

Contact:

John Martin, Training Coordinator
Sheet Metal Workers Local 17 JATC
1181 Adams St.
Dorchester, MA 02124
Tel: (617)298-0850; Fax: (617)296-5835
Email: jmartin@lu17jatc.org
www.lu17jatc.org





Sheet Metal Workers Local 63 JATC (Central and Western MA)

Length of Apprenticeship: 5 years; ,000 hours of classroom training and 10,000 hours of on-the-job training.

Basic Requirements:

- Must be 17 years of age or older
- Must have a high school diploma or equivalent

Application Process:

Applicants are accepted throughout the year, but placement testing and interviews occur only once a year.

Contact Information:

Scott Demers
Sheet Metal Workers Local 63
32 Stevens Street
Springfield, MA 01104
Tel: (413) 747-1808
Email: sdemers@smart-nerc.org
www.smwlocal63.org



Teamsters

The Teamsters union has several divisions, including a Building Material and Construction Trades Division. Members in this division are truck drivers who transport and haul material, merchandise, equipment or personnel between various locations—including construction sites, manufacturing plants, freight depots, warehouses, and wholesale and retail facilities. They may also load and unload, make mechanical repairs and keep trucks in good working order.

Basic Requirements:

- Must be 18 years of age or older
- Must hold a valid driver's license
- Must obtain a DOT Medical Certificate
- Must obtain a MA or NH CDL Class A Learner's Permit
- Must pass a DOT Pre Employment Drug Screen and will be subject to Random Drug Testing during Apprenticeship Program
- Employment in a Teamster Occupation is strongly suggested

Contact:

Jim Donovan, Training Director
Teamsters Local 25
544 Main St.
Charlestown, MA 02129
Tel: (617) 241-8825
Email: jdonovan@teamsterslocal25.com





Pre-Apprenticeship Programs

If you don't meet the requirements for apprenticeship training right now, or are interested in a career in construction but not sure what trade you would like to pursue, there are pre-apprenticeship programs that can help you qualify in less than six months.

Building Pathways (serving greater Boston)

Mary Vogel, Executive Director
2201 Washington St.
Roxbury, MA 02119
Tel: 617-238-5292
Email: info@buildingpathwaysboston.org
<https://buildingpathwaysboston.org>



Building Pathways, Worcester-Fitchburg

Theodora Appiah
Mass Hire Central
340 Main St., Suite 400
Worcester, MA 01608
Tel: (508) 373-7608
Email: appiaht@masshirecentral.com

Building Pathways South (MA)

Yvonne Tobey
Project Coordinator
Tel: (774) 238-1165
Email: buildingpathways.south@gmail.com

Community Works (serving Western MA)

Jeff Napolitano
Program Director
Tel: (413) 545-1472
Email: c ommunityworks@umass.edu
www.communityworkswesternmass.org



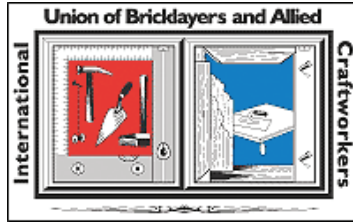
Applicant Checklist

If you are interested in a career in the building trades, here is a list of items you may want to consider pursuing before you apply:

- Researching your trade of choice and talking to the local apprenticeship program about the type of work expected in your trade
- Acquiring a high school diploma or equivalent
- Learning basic math skills including reading a ruler, basic arithmetic, basic geometry, or even basic algebra skills
- Acquiring a valid Driver's License
- Having reliable transportation, preferably a personal vehicle
- Acquiring 1-2 letters of recommendation that can be submitted with your application
- Being physically fit, including the ability to complete tasks such as heavy lifting, climbing several flights of stairs, completing repetitive motions, etc.
- Being able to pass drug/alcohol testing
- Having proof of authorization to work in the U.S. (Such as a social security card, birth certificate, passport, Permanent resident card, or other acceptable document.)
- Acquiring basic safety gear and clothing necessary to work outside (Some items to consider would be a hard hat, safety glasses, work gloves, safety vest, boots, rain gear, and fluorescent clothing.)
- Acquiring basic tools for your trade and becoming familiar with how to use them. (If you are unsure what tools a first year apprentice needs in your trade, ask the local apprenticeship program!)



BUILDING TRADES TRAINING DIRECTORS ASSOCIATION OF MASSACHUSETTS



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COMMITTED TO TEACHING SKILLS THROUGH APPRENTICESHIP AND TRAINING

Trade Schools

Trade schools, sometimes referred to as vocational or tech schools, offer skills-based educational programs that prepare students for specific occupations in areas like plumbing, welding, cosmetology, and technology. Trade school students enjoy many benefits compared to students in four-year programs. For instance, trade school programs take 1-2 years to complete, allowing students to enter the workforce faster than students in four-year programs.

This packet contains information about local trade schools including South Shore Technical Institute, Blue Hills Regional Technical Institute, Southeastern Technical Institute, Benjamin Franklin Institute of Technology, and New England Technical Institute.

South Shore Technical Institute & Blue Hills Regional Technical High School

As part of a multi-year strategy, South Shore Technical Institute and Blue Hills Regional Technical High School will be training new skilled workers in key trades and technical jobs. This model will be supported by the MASSHIRE Workforce Board.

Through a CTI Grant initiative, from the Executive Office of Labor and Workforce Development, they seek to address the persistent need for skilled labor in construction, trades, and manufacturing. Their goal is to close the skills gap facing employers by providing under-employed and unemployed youth and adults with opportunities to retrain for skilled jobs. By turning their vocational high school into a Career Technical Institute, they hope to bring more high school graduates and recent adults into the program.

Funds will be allocated to help students with transportation and students may receive gas cards, vouchers, and other incentives.

Both South Shore Technical Institute and Blue Hills Regional Technical High School will be rolling out programs in February 2023.

South Shore Technical Institute will be offering the following four programs:

- 1) **Carpentry** - This 220 hour introductory course is designed to prepare students for entry-level jobs in Carpentry. Students will be given the opportunity to learn about

residential, commercial and industrial building. This course will teach the proper use of handheld tools and equipment, framing, project management and much more.

2) Culinary - This 220-hour introductory course is designed to prepare students for the culinary arts industry with a hint of food truck entrepreneurship. The student will be taught in a state-of-the-art industrial kitchen and in a new food trailer. This will allow the student to begin developing the essential skills needed in the culinary industry.

3) Manufacturing - This 220 hour introductory course is designed to prepare students for entry-level jobs in HVAC. Learn how to set up and maintain HVAC and refrigeration systems. You will also be able to install or repair compressors, capacitors, chillers and pumps in a broad range of environments.

4) HVAC - This 220 hour introductory course is designed to prepare students for entry-level jobs in Manufacturing. The student will learn in a real machine shop environment that will provide essential skills to secure employment in one of the fastest growing markets in Massachusetts.

Blue Hills Regional Technical High School will be offering the following four programs:

1) Automotive Collision Repair & Refinishing, Electrical, Ground Management, and Welding (Resume building, SP2 Safety certificates, OSHA 10 Certificate, Hot Works Certificate, Tool recognition, I-CAR Curriculum, ASE B2, B3, B4, B5 & B6, Minor dent repair, Disassembly and blue printing, Estimating Mechanical and suspension, Automotive detailing, Automotive Electrical, Intro to frame repair, Panel alignment, Welding introduction, Refinishing and panel preparation)

2) Electrical (Resume building, Safety, OSHA 10, Certificate, Hot Works Certificate, Tool recognition, Material recognition, Ohm's law, Wiring symbols, Single through 4 way switch wiring, Strand wire, romex, BX and pipe electrical service introduction, Daily wiring schemes, BluePrint reading introduction, Employers will be interviewing at end of program)

3) Grounds Management (Resume building, Safety, OSHA 10 Certificate, Hot Works Certificate, Tool recognition, Lawn maintenance, Weed recognition and cure,

Spring clean up, Fall Clean up, Snow removal introduction, Dethatch and plug aeration, Edging, Irrigation, Timberwall, Pavers, General Equipment maintenance, Employers will be interviewing at end of program)

3) Welding (Resume building, Safety, OSHA 10, Hot Works, Certificate, Tool recognition, Stick welding, Oxy acetylene cutting, Grinding, Plasma cutting, MIG welding, Introduce TIG welding, D 1.1 Certificate in 1G, 2G, and 3G, Employers will be interviewing at end of program)

All applicants must meet eligibility requirements for free tuition. Eligibility requirements are dictated by CTI Grant specifications. They include, but may not be limited to the following: United States Citizen or work visa or green card who is unemployed or underemployed. You must have a high school diploma or equivalent.

Both South Shore Technical Institute and Blue Hills Regional Technical High School also offer adult education classes for fees (which are not associated with the CTI Program)

Application information can be found on their websites.

South Shore Regional Technical Institute -
<https://sites.google.com/ssvotech.org/ssti/home>.

Blue Hills Regional Technical High School -
<https://learnmorebhr.com/>

Southeastern Technical Institute

Southeastern Technical Institute is a public post-secondary technical institute located at 250 Foundry Street South Easton, MA 02375. The school can be contacted by calling 508- 230-1297 or through their website at www.stitech.edu. STI is accredited by the Commission of the Council on Occupational Education and the Massachusetts Department of Elementary and Secondary Education Office for Career/Vocational Technical Education.

Admissions at Southeastern Technical Institute is a competitive process. Online applications are currently being accepted for the following programs.

<https://stitech.edu/index.php/online-application-2/>

The cost to apply is \$35 for all programs, except Practical Nurse which is \$80. This includes the application and entrance exam.

Dental Assisting

The Dental Assisting Program is an intense nine-month experience that exposes the student to all areas of the Dental Assisting profession. Dental assistants perform a variety of functions in the dental office setting. These include patient care procedures, patient management, dental office communications and business transactions, and dental laboratory duties. The dental assistant is an integral part of the dental profession. A dental assistant may seek employment in a dental office, dental clinic, dental insurance company, dental laboratory, and a dental supply company. Prior to graduation, the DA students take the Dental Assistant National Boards and receive job readiness skills. Upon graduation, the students are prepared to become licensed dental assistants in the State of Massachusetts.

Schedule:

Starts every Fall semester
Monday – Friday
8:00 a.m.– 2:10 p.m. classroom
9:00 a.m. – 4:00 p.m. clinical
(Clinical hours may vary.)

Medical Assisting

Medical Assistants are multi-skilled health professionals specifically educated to work in a variety of ambulatory settings, performing administrative and clinical duties. STI's Medical Assisting Program teaches the skills and theory of both the administrative and clinical components. The graduate is qualified to sit for the national Certified Medical Assistant exam sponsored by the American Association of Medical Assistants (AAMA).

Full-Time Day Schedule:

Starts every Fall semester (9 months)
Monday – Friday
8:00 a.m.– 2:10 p.m.
(Clinical hours may vary.)

Part-Time Evening Schedule:

Starts Spring semester (18 months)
3 – 4 nights per week
4:00 – 9:00 p.m.
(Clinical hours may vary.)

Practical Nurse

STI offers full-time day and part-time evening Practical Nurse Programs that prepare the graduate to be eligible to apply to take the NCLEX-PN examination. The course of study includes classroom, laboratory and clinical learning experiences. Candidates should be highly motivated and energetic, seeking to enter the demanding field of nursing. Graduates from the STI Practical Nurse Program are qualified to work in the state of Massachusetts upon the successful attainment of the appropriate licensure.

Full Time Day Schedule:

September – June (40 week program)

Monday – Friday

8:00 a.m.– 2:10 p.m. classroom

7:00 a.m. – 3:30 p.m. clinical (Clinical times may vary.)

Part-Time Evening Schedule:

September 2022 – July 2024

September (of even years) – June (80 week program)

Tuesday, Wednesday, Thursday

4:30 p.m.– 10:30 p.m. (Clinical times may vary.)

Electricity

STI's Electricity Program is designed to meet society's continuous demands for electrical applications in residential and industrial settings. This program provides students with theoretical and practical experience on residential wiring standards and practices, commercial wiring techniques and applications, as well as industrial controls. Students will gain advanced knowledge of electrical theory and its application to a variety of practical situations and be well versed in a variety of skills such as troubleshooting electrical systems, quality assurance and testing, and proper meter usage.

Graduates of STI's 10-month, 750-hour Electricity Program will be prepared for entry into the electrical skilled trades industry, including apprenticeship. This program includes tier 1 (300 hours) towards fulfillment of the 600 required hours of education by the Massachusetts Board of Electrical Examiners for Journeyman Electricians. Graduates also earn up to 400 hours of work experience towards their Journeyman Electrician License and their OSHA 10 card.

Evening Program Schedule:

Starts every Spring semester

Monday – Thursday

4:30 p.m. – 9:30 p.m.

750 Hours

Heating, Ventilation, Air Conditioning and Refrigeration

The nine-month Heating, Ventilation, Air Conditioning, and Refrigeration Program (HVAC/R) prepares graduates to enter the vast and continuously expanding field of environmental control. The focus will be on establishing an environment for personal comfort by controlling and modifying the environment. Whether it is heating, cooling, humidifying, or dehumidifying, an array of employment opportunities exist for qualified technicians. Students of the program study theory of air conditioning, ventilating and heating; electrical circuit; components, controls, accessories; servicing, troubleshooting, and installation of environmental control units.

After completion of this course, the graduate will be prepared to take the Massachusetts State Oil Burners License Examination, Section 608 EPA Certification, R410 Safety Certification and students will earn 75 hours towards their Sheet Metal Apprenticeship. Graduates will receive their OSHA 10 card, Hot Work Safety Program card and will have completed 500 hours in a refrigeration course towards the Massachusetts Refrigeration Technician Licensure.

Evening Program Schedule:

Starts every Spring semester

Monday – Thursday

4:30 p.m. – 9:30 p.m.

660 hour program

Machine Tool Technology (Advanced Manufacturing)

The Machine Tool Technology (Advanced Manufacturing) Program is designed to develop entry-level practical skills needed in advanced manufacturing. Students will learn how to work safely on a variety of machine tools that are used to manufacture a wide range of parts for industries such as Aerospace, Medical, Manufacturing and Automotive to name a few. The program includes resume building and career readiness, management and entrepreneurship as well as hands-on industry based experiences through internship.

The 900-hour program is divided into three modules. Students can elect to attend one, two or all three modules, based on their desired skill level and the needs of the employer. Graduates of the Machine Tool Technology (Advanced Manufacturing) Program will receive their OSHA 10 Card. Graduates are prepared to start as a Machinist Apprentice with skills to build upon that will offer good wages in a very sought after field.

Program Schedule:

Starts every Spring semester

10 months, 900 hours

5 days per week, Monday – Friday, 8:00am – 2:30pm

Metal Fabrication and Joining Technologies

Metal Fabrication and Joining Technologies is a 300 hour program designed to develop entry-level metal fabrication and welding skills. Students are prepared for an exciting career in construction, pipefitting, facility maintenance and more as a skilled welder. The program includes resume building and career readiness.

Graduates of the Metal Fabrication and Joining Technologies Program will receive their OSHA 10 card and Hot Work Safety Program card. Graduates are prepared to start as an entry-level welder with skills to build upon that will offer good wages in a very sought after field.

Program Schedule:

Starts every Fall and Spring semesters

16 weeks, 300 hours

4 nights per week, Monday – Thursday, Classes begin at 4:30 PM

Plumbing

STI's 10-month Plumbing Program is designed to develop entry-level practical skills needed in the plumbing trade. Training will include traditional and current plumbing practices in residential and commercial settings according to industry standards and the Massachusetts Plumbing Code. Students will learn the basics of piping practices and materials, as well as working with water and gas systems. The Plumbing Program also provides students with basic computer knowledge, construction drawing and job readiness skills.

Graduates of STI's 10-month, 750-hour Plumbing Program will be highly employable individuals with an advantage in becoming an apprentice. Successful graduates will have successfully completed Tier 1 (110 hours) licensure requirements as required by the Massachusetts Board of State Examiners of Plumbers and Gas Fitters as well as their OSHA 10 card and Hot Work Safety Program card. This program may not be utilized for any "work" hours toward licensure.

Evening Program Schedule:

Starts Every Fall Semester

Monday – Thursday

4:30 p.m. – 9:30 p.m.

750 Hours

Cosmetology

Make your Cosmetology Career a reality at Southeastern Technical Institute! STI has been educating students since 1968 and the first class Cosmetology class started in March of 2014. The program is taught in our state of the art Cosmetology laboratory with experienced teachers. The adult Cosmetology Program is an intense course of study including both theory and practical components based on the needs set forth in the Massachusetts Board of Cosmetology rules and regulations.

Upon completion of the program the student will receive a certificate of completion for 1000 hours in the study of Cosmetology. The student will then be eligible to sit as a candidate to take the Massachusetts Board of Cosmetology licensing exam in order to practice Cosmetology in the state of Massachusetts. The Cosmetology Program schedule will also allow for open clinic time to complete practical skills on friends, family and school patrons once students have reached the appropriate amount of hours as required by the state of Massachusetts.

Program Schedule:

Starts every Fall and Spring semester

14 month program

4 nights per week, 5.5 hours per night (1/2hr for dinner break)

Monday – Thursday, from 4:00 – 9:30 p.m.

Culinary Arts

The Culinary Arts Program provides a professional and creative curriculum, a supportive staff, and an environment where passionate individuals can immerse themselves in the culinary world. Students will train in our state-of-the-art facilities including our food truck, while working alongside caring and experienced chef instructors. Academically based knowledge in the classroom and hands-on experience

in the lab are intertwined to give the culinary arts student the skills necessary to pursue a professional career in the culinary/hospitality industry.

Candidates must be highly motivated and energetic to enter the fast paced and demanding culinary arts field. The program concludes with a 25-hour externship, allowing students to apply their new knowledge in a hands-on work environment. All students of the Culinary Arts Program will have the opportunity to become: ServSafe Food Manager Certified, Food Allergen Certified, Food Truck Permitting and Safety Certified and they will receive their OSHA 10 card.

Evening Program Schedule:

Summer Session: Monday – Thursday, 8:00am – 3:30pm, for seven weeks.

School Year Sessions: Monday – Thursday, 4:00 – 9:30pm, for ten weeks.

Southeastern Technical Institute is partnered with Southeastern Regional Vocational High School, which also offers a Welding and Culinary Arts program through the CTI Grant initiative. Free tuition for those who qualify-unemployed, underemployed or meeting income requirements. There is no entrance exam or educational background necessary; must be 18 years of age or older. For more information contact Robert Upton at MassHire (raption@masshiregbcc.org or 508-513-3475).

<https://stitech.edu/index.php/culinary-arts/>

<https://stitech.edu/index.php/metal-fabrication-welding/>

Benjamin Franklin Cummings Institute of Technology

Benjamin Franklin Cummings Institute of Technology is an affordable, urban, private, nonprofit college serving the Boston region and committed to student success and career readiness in technology fields. Through personalized support, hands-on learning, and industry-informed curricula, the college prepares graduates for work, life-long learning, and citizenship.

Below is a list of majors and concentrations offered by BFIT:

AS = Associates of Science

BS = Bachelor of Science

Advanced Manufacturing and Automation Technology – AS Concentration

Automotive Technology – Certificate/AS

Building Automation Systems – AS Concentration

CAD Drafting – Certificate

CNC Machining – Certificate/AS Pathway

Computer Information Technology – AS

Construction Management – AS

Cybersecurity – AS Concentration

Cybersecurity – Certificate

Data Analytics – BS Concentration

Electrical Engineering – BS

Electronics Technology – Certificate/AS Pathway

Engineering Technology – AS

General Education Core

Health Information Technology – AS/BS

HVAC&R Technology – Certificate

Mechatronics Technology – AS Concentration

Network and Systems Support – Certificate/AS Pathway

Opticianry – AS

Practical Electricity – Certificate

Public Health – BS Concentration

Renewable Energy Technology – AS Concentration

Software Development – Certificate/AS Pathway

Web Design Multimedia – Certificate/AS Pathway

Information about admissions, tuitions, and more can be found on their website: <https://www.bfit.edu/>.

New England Institute of Technology

New England Institute of Technology is a private not-for-profit institution in East Greenwich, Rhode Island. Its campus is located in a suburb with a total enrollment of 2,763. New England Tech offers three degree options that will help you succeed in your chosen profession from Day One. You will have the flexibility to jumpstart your career in just 18 months with an associate degree or in 36 months with a bachelor's degree. If you're looking to expand your professional opportunities and take on a leadership role, their accelerated graduate degrees deepen your skills and knowledge.

Associate Degrees

Architecture, Interior Design & Construction Management
Automotive & Marine Technologies
Business Management
Criminal Justice
Cybersecurity
Digital Media & Web Design
Engineering Technology
Information Technology
Nursing & Health Sciences
Professional Building Trades
Veterinary Technology
Video Game Development & Design

Bachelor's Degrees

Architecture, Interior Design & Construction Management
Automotive & Marine Technologies
Business Management
Criminal Justice
Cybersecurity

Digital Media & Web Design
Engineering Technology
Information Technology
Nursing & Health Sciences
Veterinary Technology
Video Game Development & Design

Graduate Degrees

Cybersecurity Graduate
Engineering
Information Technology
Nursing & Health Sciences

Information on admissions, tuition, and more can be found on their website: <https://www.neit.edu/>.

Local Resources

This section contains information on MassHire South Shore, Massachusetts Rehabilitation Coalition (MRC), MassEdCo, and the Massachusetts Educational Financing Authority (MEFA), all of which provide assistance in connecting Massachusetts residents with career and college opportunities.

MassHire

The MassHire South Shore Career Center, located in Quincy, provides employers and workers access to all of the programs and benefits of the workforce development system.

Whether you're entering the workforce for the first time, an existing professional, re-entering the workforce, a military veteran or looking to enhance skills for better earning power, they can assist in preparing and referring you to leading employers. Their staff will provide support with all aspects of your career development and enhancement.

The MassHire South Shore Career Center helps youth gain the skills, experience and confidence to pursue their ideal career. There are many resources available to youth and young adults to explore their education, employment and training opportunities. Their staff of professional Youth Counselors can help each young person discover their career interest and work toward attaining the skills and certifications to be fully employed.

All Services provided by the MassHire South Shore Career Center at no cost to both Job Seekers and Businesses.

Once you have completed your online registration you will need to schedule a time to attend a Career Center Seminar, which provides a comprehensive overview of the available services and resources. A Career Center Counselor will also set up an appointment with you to undertake an employment needs assessment. Please register on-line at

<https://jobquest.dcs.eol.mass.gov/jobquest/LandingPage.aspx> or
call 617-745-4000 OR visit the MassHire South Shore Career
Center to access services.

Massachusetts Rehabilitation Commission

The Massachusetts Rehabilitation Commission (MRC) provides services that break down barriers and empower people with disabilities to live life on their own terms. Their programs focus on training and employment, community living, and disability determination for federal benefit programs.

Begin your journey with MRC by applying for services through MRC Connect. MRC Connect offers a single, integrated access point that connects you with an array of our services. Completing a single online application connects you to a range of services for training, employment, and community living.

<https://www.mass.gov/mrc-connect-o>

You can also call 1-800-245-6543 or visit [mass.gov/mrc](https://www.mass.gov/mrc) to connect with a local MRC staff member.

Please see the following brochure for more information.

Things you may need to know:

Independence: having skills that allow an individual to live more freely.

Eligibility: meeting the requirements to be a part of these programs.

Transition: moving from one stage of life or environment to another.

Vocational Rehabilitation (VR): assisting people who would like to find or return to work.

Community Living (CL): assisting people who would like to live more independently, and participate more fully in their community.

Financial Restrictions – we are a need-based agency and not an entitlement program. Some services are subject to financial need – please see your counselor.

Age Requirements – young adults should begin this transition process two years prior to graduation from high school or turning 22 (whichever comes first).

Signature – if you are under 18 years of age, you will need a parent or legal guardian signature to begin working with MRC.

To begin the process we will need your Social Security number.



Ready to learn more?

Contact your local MRC Staff Person:

1-800-245-6543

mass.gov/mrc

Our Mission:

To promote equality, empowerment and independence of individuals with disabilities. These goals are achieved through enhancing and encouraging personal choice and the right to succeed or fail in the pursuit of independence and employment in the community.

Community Living • Work • Disability Benefit Planning



Creating Opportunities For
Independent Living And Work

Find us on Facebook.



Creating Your Independent Future

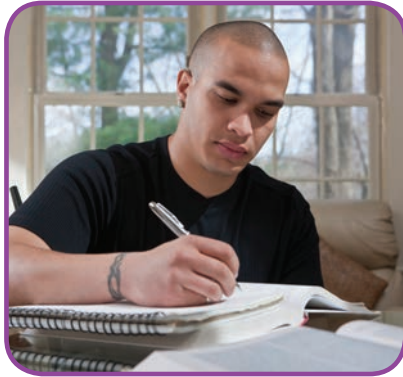


**Services
for young adults
transitioning from
high school**



Getting to Know You

Will MRC be a Good Fit for You?



Do you have learning, emotional, medical or physical difficulties?

Do these difficulties make it hard for you to keep up in school, or to get and keep a job?

Do you have independent living needs and goals?

If so, you may be eligible to partner with MRC and begin working towards achieving your goals for an independent future.



Who We Are

MRC is an agency that is here to guide you through the transition from high school to your options of independent living and work. We will assist you in identifying your strengths, interests, and areas where you may need more support.

Getting Started

To create your unique plan for independence, an MRC Staff Person will gather information regarding your medical and work history. Other information may be gathered from your counselors, teachers, and family members. It is important to meet with us while in high school.



Planning For Your Future

If we find that MRC will be a good fit for you, your team will be assigned so we can begin planning for your future.

Setting Your Goals

With an MRC Staff Person, you will identify goals and write a service plan based on your individual needs. The following opportunities **may be** included in your plan:

- assessments
- assistive technology
- counseling and guidance
- education and training after high school
- financial and benefits planning
- home care
- independent living
- job placement and coaching
- identifying transportation options
- resume and interview skills building
- social interaction & networking
- referrals to other community resources



Achieving Your Goals



Finding Your Independence

You will work with an MRC Staff Person to put your plan in motion. You will need to be an active participant in reaching your goal for an independent future.

Your Job Goals

You will work with our staff to develop your skills and determine which type of job may be a good fit for you.



Together we will search for jobs, write your resume, complete applications, and prepare for interviews. You may also participate in job clubs and hiring events.

Once you start a new job, your MRC Staff Person provides support for transition and assists

with any issues that may arise. For the best possible results, stay in contact with your MRC Staff Person.

Your Community Living Goals

If your goal is to find your own place, live in a college dorm, or to move more freely in your own home, contact our staff to discuss your needs.

Your Next Steps

If you are interested in learning more about how MRC may be able to assist you in transitioning from high school to independent living and work, please contact us using information on the back of this brochure.

MassEdCo

MassEdCO is the Commonwealth's largest provider of community-based education and career readiness services for low-income, first generation, underrepresented and marginalized youth and adults in MA.

Each year, MassEdCO advisors provide education and career readiness services to about 7,000 adults throughout Massachusetts. Our goal is to help our adult clients make postsecondary choices that are both good academic and financial fits.

Thinking of a vocational program or 2 or 4-year degree program? Finding the right school and the right program at the right net price is critical to your success. MassEdCO staff and partners are prepared to help adults (typically 19 and older) at any of our regional sites throughout the state select the right program for you.

Please see the following flier for a list of services offered. More information can be found on their website or by calling their office at 508-586-3100.

<https://www.massedco.org/>

LET US HELP YOU WITH YOUR EDUCATION & CAREER PLANS!

WE OFFER SERVICES IN:

- COUNSELING ON POST-SECONDARY PATHWAYS
- COLLEGE ADMISSIONS APPLICATIONS
- FINANCIAL AID APPLICATIONS
- SCHOLARSHIP INFO
- STUDENT LOANS/REPAYMENT OPTIONS
- STUDENT LOAN REHABILITATION
- FINANCIAL LITERACY



**AVAILABLE FOR REMOTE
APPOINTMENTS**

**CONTACT US:
508.586.3100**

SERVICES ARE FREE!

Massachusetts Educational Financing Authority (MEFA)

MEFA is an authority on planning, saving, and paying for college. Their dedicated professionals draw on vast experience and insight, and work collaboratively with community organizations, high schools, and colleges to bring an integrated college-planning program to students and families.

Call (800) 449-MEFA (6332), email info@mefa.org, or visit us online at www.mefa.org to see their vast list of resources and information regarding paying for college. Also, please see the following MEFA resource containing helpful financial aid information.

Senior Year

As you're learning about colleges, make sure to pay attention to their financial aid opportunities and application policies. Use each school's online Net Price Calculator to get a customized estimate of your family's potential financial aid eligibility. Requirements and deadlines often vary from one school to another. Here is a list of financial aid questions to ask each college's financial aid office:

1. What is the total cost of attendance?
2. What financial aid forms are required and what is the application deadline?
3. Are there merit-based scholarships? How do students apply?
4. Are the scholarships/grants renewable each year? If so, are there renewal conditions such as grade point average, enrollment status, or major?
5. What is the college's average student debt upon graduation?



MEFA is here every step of the way.

Every year, MEFA proudly assists thousands of families like yours in making college a reality. As you prepare for success after high school, MEFA is the one authority you can trust for clear, straightforward guidance on planning, saving, and paying for college.

Visit mefa.org to:

- Access webinars, videos, and calculators
- Sign up for on-going guidance through MEFA emails
- View a listing of free in-person seminars in your area

Have questions? Call (800) 449-MEFA (6332), email info@mefa.org, or visit us online at mefa.org.

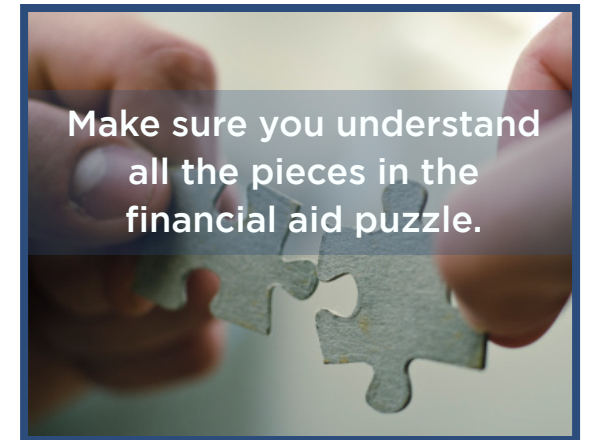
What is Financial Aid?

Financial aid is any type of financial assistance provided to help you with educational expenses.

Types of Financial Aid

Grants & Scholarships

- Grants and scholarships are gift aid that do not have to be repaid, and are based on a student's financial need or merit. They are provided by colleges, universities, states, the federal government, and private organizations.
- Private, local, and national sources all offer private scholarships. Check with your school counselor, parents' employers, civic groups, public libraries, and community organizations to find out about local scholarships.



Massachusetts offers grants, scholarships, and tuition waivers for eligible residents. Visit osfa.mass.edu for more information.

Work-Study

Work-study programs allow students to work part time on or near campus while in college. Students earn their awards throughout the year by being paid directly for the hours that they work. Earnings may be used for any expenses. The work-study award isn't deducted from the college bill, but instead paid to the student in paycheck form throughout the academic year.

Federal Student Loans

Federal student loans are available to eligible students regardless of income or credit score. They offer fixed interest rates and various repayment options. Check with your college financial aid office for additional information.

Have questions? Call (800) 449-MEFA (6332), email info@mefa.org, or visit us online at mefa.org.

3.2016

Frequently Asked Questions:

What forms do I need in order to apply for financial aid?

Three of the most commonly used forms are the Free Application for Federal Student Aid (FAFSA), the CSS/Financial Aid PROFILE®, and the college's own financial aid application. Refer to the table to the right of this page, and be sure to keep track of each college's application requirements and deadlines. **Don't miss deadlines — missing deadlines can mean missing out on financial aid!**

What information do I report on financial aid applications?

Questions on these applications will focus on income and asset information about the parents and student, as well as other details like household size and number of students in the household attending college. You'll need your federal income tax return and statements showing the current value of your assets to complete your applications.

What happens after I apply for financial aid?

The colleges you list on the FAFSA will review your application to determine your eligibility for financial aid. Sometimes the financial aid office needs additional information before they can calculate an award. If a college contacts you to request more information, make sure that you read and respond to all communications in a timely manner. When you're working through the financial aid process, it helps to stay organized. Keep copies of your tax returns, W2s, and other income documents and bank statements all in one place.



For one-on-one assistance with completing the FAFSA, plan to attend a FAFSA Day event. Visit FAFSADay.org for a full listing of dates and locations.

Financial Aid Applications

Type of Application	FAFSA	CSS/Financial Aid PROFILE®	College's Financial Aid Form
Who requires it?	All colleges	Some colleges (primarily private)	Some colleges
Cost?	Free	\$25 for initial application including one college, plus \$16 for each additional school*	Free
Available online or paper?	Online is recommended fafsa.gov	Online only profileonline.collegeboard.org	Depends on college
When is the form available?	October 1	October 1	Depends on college
How do I make corrections after the form is submitted?	Online	Send new information directly to colleges	Send new information directly to colleges
How do I get started?	Create an FSA ID at fsaid.ed.gov	Create a collegeboard.org account and complete the online CSS/Financial Aid PROFILE registration	Obtain the application form directly from the college
Who signs the form?	Student and Parent	Student or Parent	Depends on college
How is it used?	Calculates eligibility for federal, state, and some college/university financial aid	Calculates eligibility for college/university financial aid	Calculates eligibility for college/university financial aid

* Fee waivers may be available. Check with your school counselor.

The Financial Aid Timeline:

September:

As you finalize your college list, use the online Net Price Calculator at each school for a customized estimate of your financial aid. Make sure to have some affordable college options on your list.

September – January: Attend a MEFA College Financing seminar for a detailed explanation of how financial aid works.

September: Create an FSA ID at fsaid.ed.gov. Your FSA ID will be used to log in to certain websites including the FAFSA website, FAFSA.gov. Both the student and a parent will need an FSA ID.

October – December: Early Action/Early Decision applicants may have early financial aid deadlines. Check with each college's financial aid office.

October 1: The FAFSA and the CSS/Financial Aid PROFILE® are available. Check to see which applications are required from each college on your list and be sure to submit your application(s) before the deadline. Every college will require at least the FAFSA.

October - February:

Attend a free FAFSA Day workshop to receive assistance completing and submitting the FAFSA. To find a workshop near you, visit FAFSADay.org



February – March: Most financial aid applications are due at colleges. Deadlines may be earlier for some colleges, and later for community colleges. Check each college's deadline to make sure you submit applications on time

March – April: Financial aid award letters are sent to accepted students. Read each carefully. Don't just compare the total amount of the awards — make sure you understand the entire financial aid package. If you have any questions, don't hesitate to contact the financial aid office at the college.

Spring: Attend a MEFA Paying the College Bill seminar for help reviewing your financial aid awards. Check mefa.org for details.

January – May: Apply for financial aid again for your next year of college.

May 1: National deadline to select your college and submit the tuition deposit.

Sign up for emails from MEFA to stay on track throughout this process. Visit mefa.org to sign up!
Connect with MEFA online for useful, timely updates on college planning.



Glossary

ACT - A standardized test used by schools to help determine if they will admit your student or not. The ACT is typically taken in the spring of the junior year of high school, and/or the fall of the senior year of high school.

AP Course - An advanced placement (AP) course is a class your student can take in high school, usually during their senior year, that could earn them credit toward their college degree.

Apprenticeship - An apprenticeship is a unique way to begin a career through paid, hands-on training combined with classroom instruction. As an apprentice you will be trained by a certified, journey-level worker on the job site and receive at least 125 hours per year of instruction in the classroom. An apprenticeship usually lasts between 2-5 years, depending on the trade. The Building Trades unions and their signatory contractor partners operate over 30 joint apprenticeship training centers (JATCs) across Massachusetts producing the most qualified craftspeople in the industry.

Associate's Degree - A degree you can earn in 2-3 years, typically from online or community colleges. The credits earned from this degree can usually be transferred to a 4-year Bachelor's degree.

Bachelor's Degree - A 4-year degree, usually in the form of either a Bachelor of Arts (in a Liberal Arts program) or Bachelor of Science (in an applied learning program such as engineering).

Career Services - Most universities have a career services department where your student can get career advice and assistance in finding internships and beginning the job hunt for after graduation.

Campus Visit - When you and our student visit campus, you usually go on a tour to see all the facilities. This is also a chance to meet faculty and ask questions.

Co-ed - Refers to any program, dormitory, or activity that includes all genders. This term is typically used to describe dorms that have both boys and girls living on the same floor.

Cover Letter - A cover letter is a written document commonly submitted with a job application outlining the applicant's credentials and interest in the open position.

Community College - A school that typically requires only a high school degree to attend, with no further requirements. Students can take one-off courses or pursue Associate's degrees at community colleges. Often, credits from community colleges can be transferred to a 4-year university (see MassTransfer). The most popular public community college for HHS students is Massasoit Community College in Brockton, and the most popular private community college is Quincy College. There are 15 public community colleges in Massachusetts.

Credit Hour - Each course is assigned a certain number of credit hours, usually corresponding to how often class occurs and how long classes are, as well as the course difficulty. Many classes earn a student 3 to 4 credit hours.

Degree - A degree is the final result of a college education. It's awarded when a student earns a certain number of qualifying credit hours. Examples of degrees include Bachelor of Science, Bachelor of Arts, Master of Business Administration, a PhD, Associate's, and more.

Department - Refers to a certain section of a university. Departments are usually aligned with degrees or areas of study within a college, such as the engineering department, English department, etc.

Doctorate (PhD) - PhD stands for Doctorate of Philosophy. This doesn't just apply to students studying philosophy — a doctorate is part of a post-graduate program, which means it can be pursued after a student has received a Bachelor's and Master's degree. A doctoral dissertation is typically required to receive a PhD.

Dorms - On-campus student living facilities — not required but commonly used by freshmen and sophomores. Most dorm living is connected with a meal plan, and is covered by a room & board payment.

FAFSA - Stands for Free Application for Federal Student Aid. This is the first step in applying for financial aid, and most universities require incoming students to complete the FAFSA form.

FERPA - Stands for Federal Educational Rights and Privacy Act, which is a federal law that protects the privacy of student education records.

Financial Aid - Refers to any type of student loan, scholarship, or grant your student receives to help pay for college.

Financial Need - This is determined by the difference between the cost of college and the student's ability to pay for it. Typically, this takes into account the ability of the student's parents to help pay for school, as well. See FAFSA.

First Generation College Student - A student who is the first in their family to attend college. The term first generation college student typically refers to a student whose parents didn't earn a college degree.

Fraternity - A social organization for college men. Many fraternities operate their own houses where members live and host events.

Full Time College Student - A student who is taking a full course load, typically 12 or more credits.

Gap Year - A year-long break between high school and college.

GPA - Stands for grade point average. This is a reflection of your student's academic achievement at school. The GPA is updated after each semester's grades are finalized and reported.

Graduate School - A school attended after a student has received a Bachelor's degree. Graduate school is where students can receive a Master's degree. Many universities offer graduate programs in addition to Bachelor's programs. Graduate school typically takes 2 years to complete.

Grants - Grants for college are a form of financial aid that does not usually get repaid. They cover a variety of education-related expenses, such as tuition and fees, room and board, and books and supplies.

The terms "scholarship" and "grant" are often used interchangeably, but there are usually differences between these two forms of aid. Most grants are need based. This means that they are usually awarded based on your or your family's financial situation.

The most common grant is the "Pell Grant," which is awarded by the federal government to students who display exceptional financial need.

In-State Student - A status conferred onto students who have established residence in the same state as the college they're attending. In-state students pay much less in tuition than nonresident students.

Internship - An internship is a short-term job, usually for the summer or a semester, that your student takes to get experience in their field of interest. An internship can sometimes lead to a job offer.

Letter of Recommendation - A letter written by your student's high school teacher, employer, or mentor, explaining to a college admissions department why the student would be a good fit for their school.

Liberal Arts - Refers to non-technical, vocational fields of study, including literature, art, mathematics, philosophy, and social and natural sciences.

Major - The primary focus of study in a 4-year degree. For example, your student might major in biology, philosophy, or aerospace engineering.

Mass Transfer - MassTransfer is a collaboration between the Commonwealth's community colleges, state universities and the University of Massachusetts. Students who attend a Massachusetts state community college, state university, or UMass system school are eligible to transfer seamlessly from one to another, enabling students to stay on track to achieve their bachelor's degrees by taking advantage of the MassTransfer agreements. There are a couple of different options to choose from, depending upon the choice of a degree program, starting school, and timeframe. The most popular option is earning your Associate's degree at a public community college and transferring to either a State University or UMass School to finish your Bachelor's Degree.

Master's Degree - A degree received in graduate school, post-undergrad. Master's degrees usually take two years to complete.

Meal Plan - The plan that dictates how many meals a student can eat at on-campus dining facilities. Some meal plans also include a discretionary spending fund that can be used as cash at campus restaurants or snack shops.

Minor - A secondary focus of study, typically earned in tandem with a major. Your student, for example, might graduate with a major in biology and a minor in chemistry.

Nonresident - Status applied to students who do not live in the same state as the university they're attending. Nonresidents usually pay much higher tuition than in-state students.

Off Campus Living - Your student doesn't have to live in a dorm. Off campus living refers to any living arrangement not facilitated by the college. It could be in a rented house, apartment, or at home with you.

Part Time College Student - A student who does not have a full course load. A student taking fewer than 12 credit hours in any given semester is typically considered a part time college student.

Personal Essay - A personal essay submitted as part of a college application.

Private University - Private universities and private colleges are usually not operated nor owned by governments.

Public University - A public university or public college is a university or college that is in state ownership or receives significant public funds through a national or subnational government, as opposed to a private university. The Massachusetts Public System of Higher Education consists of 15 community colleges, nine state universities, and five campuses of the University of Massachusetts.

Resume - A resume is a formal document that a job applicant creates to itemize their qualifications for a position. A resume is usually accompanied by a customized cover letter in which the applicant expresses an interest in a specific job or company and draws attention to the most relevant specifics on the resume.

Room and Board - The price paid to cover on-campus living and meal plan expenses, usually paid for a semester or year at a time.

SAT - Stands for the Scholastic Aptitude Test. Like the SAT, it is used by many schools to determine a prospective student's eligibility. It is usually taken in the spring semester of the junior year of high school, and can be retaken in the fall of the senior year of high school.

Scholarship - A scholarship is financial support awarded to a student, based on academic achievement or other criteria that may include financial need, for the purpose of schooling. Many different scholarships can be found online and on our Google Classroom. HHS also releases our own set of scholarships in the spring.

The terms "scholarship" and "grant" are often used interchangeably, but there are usually differences between these two forms of aid. Most scholarships are merit based. This means that they are awarded to students with certain qualities, such as proven academic or athletic ability. Many scholarships have rules — maintaining a certain GPA, for example — that you have to follow to continue receiving aid.

Semester - A half year of college. There is a fall semester and a spring semester. Most courses are one semester long.

Sorority - A social organization for college women. Many sororities operate their own houses where members live and host events.

State Universities - In Massachusetts, there are six comprehensive state universities (Bridgewater State University, Fitchburg State University, Framingham State University, Salem State University, Westfield State University, and Worcester State University) and three specialized colleges (Massachusetts College of Art and Design, Massachusetts College of Liberal Arts, and Massachusetts Maritime Academy).

STEM - Science, Technology, Engineering, and Mathematics. STEM is used to refer to this general field of study.

Study Abroad - Many programs offer the ability to study abroad for a semester, in which your student can live in another country while attending school there.

Trade Union - A trade union, also called labor union, is an association of workers in a particular trade, industry, or company created for the purpose of securing improvements in pay, benefits, working conditions, or social and political status through collective bargaining. The Massachusetts Building Trades Unions (MBTU) is a 100-year-old organization dedicated to helping working people improve their quality of life. They are comprised of 62 member locals representing over 75,000 working men and women across the state.

Trade School - A trade school, sometimes referred to as a vocational school, technical school, or vocational college, is a post-secondary institution that's designed to give students the technical skills to prepare them for a specific occupation.

Transcript - A transcript is an overview of a student's academic progress — it usually includes their GPA and total credit hours.

Transfer Credits - Credits that can be transferred from one school and applied toward a degree at another.

Tuition - The amount paid to attend a college.

Undergraduate - An undergraduate is any student pursuing a 4-year Bachelor's degree.

Waitlist - A list of prospective students who have not been officially accepted to a university, but could still be in the coming months. Being put on a waitlist is a way for a college to tell a student that they may be accepted in the near future, depending on if they still have openings as the beginning of the school year nears.

Work Study - Work-study programs allow students to work part time on or near campus while in college. Students earn their awards throughout the year by being paid directly for the hours that they work. Earnings may be used for any expenses. The work-study award isn't deducted from the college bill, but instead paid to the student in paycheck form throughout the academic year.

University of Massachusetts - The University of Massachusetts is the five-campus public university system and the only public research system in the Commonwealth of Massachusetts. The university system includes five campuses (Amherst, Boston, Dartmouth, Lowell, and a medical school in Worcester), as well as a satellite campus in Springfield.